

**Annual Report**  
**2012–13**







*Alice Springs-NPY Women's Council*



*Hon Jenny Macklin MP, Minister for Families, Community Services and Indigenous Affairs, and Minister for Disability Reform with Board Member Kristy Trajcevski and PWDA Vice-President Heidi Forrest.*

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### ACFID Code of Conduct

On behalf of the governing body of People with Disability Australia Incorporated we confirm that our organisation continues to be committed to full adherence to the ACFID Code of Conduct.

If you believe PWDA has breached the ACFID Code of Conduct, you may lodge a complaint with the ACFID Code of Conduct Committee on [complaints@acfid.asn.au](mailto:complaints@acfid.asn.au) or telephone 02 6285 1816 or contact PWDA on [pwd@pwd.org.au](mailto:pwd@pwd.org.au) or by telephone (02) 9370-3100.

To lodge a complaint about PWDA you may contact PWDA on [pwd@pwd.org.au](mailto:pwd@pwd.org.au) or by telephone (02) 9370-3100.





*Sam French, Advocacy Projects Manager at the UN, July 2013*



*PWDA President Craig Wallace on ABC Lateline 2013*



*Sue Barnes, Mel Harrison and Denise Beckwith at the IDEAS Expo in Newcastle at the Newcastle Entertainment Centre, Fri 3 & Sat 4 May 2013*



*Craig Wallace, PWDA President at Parliament House giving a press conference, Canberra, May 2013*



*Matthew Bowden, Co-CEO of PWDA with Alyawarre man and artist Dion Beasley in Tennant Creek, NT*



*Co-CEO Matthew Bowden and PWDA member, Lesley at the Save Welfare Rights! Rally on Friday 3 May 2013*



*PWDA Advocates, May 2013*

## About People with Disability Australia

People with Disability Australia Incorporated (PWDA) is a national disability rights and advocacy organisation. We operate within the human rights framework and provide a number of activities, which include individual, group and systemic advocacy, information, education and training.

Individuals with disability and organisations of people with disability are our primary voting membership. We also have a large associate membership of people and organisations committed to the disability rights movement.

We were founded in 1980, in the lead up to the International Year of Disabled Persons (1981), to provide people with disability with a voice of our own. We have a fundamental commitment to self-help and self-representation for people with disability, by people with disability.

We have a cross-disability focus – membership is open to people with all types of disability. Our services are also available to people with all types of disability and their associates.

We are governed by a Board of Directors, drawn from across Australia, all of whom are people with disability. We employ a professional staff to manage the organisation and operate our various projects. Many of our staff members are also people with disability.

We are part of an international network of disabled people's organisations through Disabled People's International.

We are a non-political, non-profit, non-governmental organisation incorporated under the Associations Incorporation Act 1984 (NSW).

Our activities are supported by substantial grants of financial assistance from the Commonwealth and New South Wales governments, as well as a growing number of local governments, corporate and individual donors. This financial assistance is acknowledged with great appreciation.

### Vision, Purpose and Values

#### Our vision – what we are trying to achieve

We have a vision of a socially just, accessible, and inclusive community, in which the human rights, citizenship, contribution, potential and

diversity of all people with disability are recognised, respected and celebrated.

#### Our purpose – how we will achieve our vision

Our purpose is to be a leading disability rights, advocacy and representative organisation of and for all people with disability, which strives for the realisation of our vision of a socially just, accessible, and inclusive community.

#### Our values – what we believe

We believe that people with disability, irrespective of our age, gender, cultural or linguistic background, religious beliefs, geographic location, sexuality, or the nature, origin or degree of our disability:

- have a right to life and to bodily integrity;
- are entitled to a decent standard of living, an adequate income and to lead active and satisfying lives;
- are people first, with human, legal, and service user rights that must be recognised and respected;
- are entitled to the full enjoyment of our citizenship rights and responsibilities;
- are entitled to live free from prejudice, discrimination and vilification;
- are entitled to social support and adjustments as a right, and not as the result of pity, charity or the exercise of social control;
- contribute substantially to the intellectual, cultural, economic and social diversity and well-being of our community;
- possess many skills and abilities, and have enormous potential for life-long growth and development;
- are entitled to live in, and be a part of, the diversity of the community;
- have the right to participate in the formulation of those policies and programs that affect our lives; and
- must be empowered to exercise our rights and responsibilities, without fear of retribution.



2013 has been a remarkable, roller coaster ride and it's hard to do it justice in a short report. But off we go anyway.

Firstly our systemic advocacy work has ramped up as never before and we have become debate leaders. PWDA has now conducted seven social media forums on issues ranging from access to justice, the NDIS to employment. These have been mostly Board led but with great staff work behind the scenes.

The lead up to Budget was a momentous period for PWDA centred on our advocacy for funding for the National Disability Insurance Scheme (NDIS). We entered discussion on the name chosen for the scheme and this quickly expanded into a much wider set of issues.

Following a Board decision to support a Medicare style levy to fund the scheme and my piece in the Australian Financial Review there was widespread media and community discussion on this issue. An intensive period of work and media activity followed which included the NDIS and also speculation around possible changes to Disability Support Pension which were shelved.

Prime Minister Gillard then announced her proposal for a levy. Following statements by the Myers CEO about the levy there was a large community backlash and extensive work around their position focused on a change.org petition started by Graeme Innes. PWDA supported work on this as well as associated campaigns.

PWDA urged bipartisan support for the levy and was pleased when the Opposition Leader announced that he would support the levy.

On 16 May 2013 both houses of parliament passed laws to raise the Medicare levy by 0.5 per cent to help pay for the scheme. As the levy was passed through the Parliament, our contribution was directly mentioned by the Former Prime Minister, Julia Gillard.

We did not stop there and worked to maintain momentum. During the Federal Election PWDA initiated an election strategy that worked to build bridges and set agendas.

We visited more than 30 candidates, Members and Senators, including people in leadership positions

from The Liberal Party of Australia, the Australian Labor Party and The Greens.

When they stopped the petition on change.org we started a new one and worked to reframe the discussion on jobs.

We relentlessly worked the media cycle during the campaign in a bipartisan way and across all outlets including The Australian, The ABC, The Financial Review and Fairfax online.

We spoke at events, from the ACOSS election launch to the ABC People's Parliament.

We developed a PWDA Disability Election Platform 2013 with four priorities based on what members told us – to Get Real on Jobs, Deliver DisabilityCare, Stop the Abuse and Make the Convention Real. We went with ideas and solutions; not just a wish list or a set of complaints.

And finally one week before the poll we held a live Q&A style forum attended by spokespeople from all three parties and a community panel. This attracted hundreds of participants in person and online via the webcast.

2013 was the year that PWDA realised our vision as a national organisation in a meaningful way. This has been a long term project which has spanned across several Boards and I pay tribute to the work of Heidi Forrest, Robert Farley, Jan Daisley and other Board members across that period of time.

It waits to be seen whether PWDA will finally receive the official peak status that we deserve but no-one can deny that we have presented our national face and made a contribution for good. We want and we deserve change, democracy and a greater say for people on the ground in our sector.

Members should be proud of our project work – on violence and women, supporting the Shadow Report process in Geneva and devolution as well as new work on the International Day of People with a Disability. The class action taken for former residents of Grand Western Lodge speaks to everything that we believe in as does our ongoing campaign to make the NSW Government live up to the Disability Services Act. None of us should be relaxed that institutions are dying – they are emerging in new forms and it falls to us to win the

moral, legal, financial and political argument for inclusion and decency.

Across NSW and Queensland in our nine offices funded under the National Disability Advocacy Program our staff have been working hard on many complex and difficult matters in the lives of people with disability on the ground. This individual advocacy context makes us unique, not just because of the difference it makes to the lives of individuals, but also the way it directly informs our systemic work. We speak with authority on these issues.

Budget remains tight but I note that PWDA returns a small surplus this year. This was hard given the number of pressures on us arising out of last year's decision around the Abuse and Neglect Hotline and the level of unfunded national work that is placing unique and unfair pressures on us.

I'd like to thank all of the staff of PWDA for your work and dedication this year. Both of our CEOs Matthew Bowden and Therese Sands have gone above and beyond to deliver. The enthusiasm of PWDA people is tangible. During the NDIS levy campaign staff were in the office before 8am driving it forward. Throughout Australia our regional advocacy team has been working to recruit members and create the organisation that we can be.

I'd like to thank the Board which has worked hard, embraced change and provided good governance across the year. Active Board Advisory Groups take hard work and resolve to maintain. Members can be proud of the executive team that's stepped up this year and I acknowledge Heidi Forrest, Faye Druett and Stuart Mawbey for their dedication and hard work for PWDA. These are volunteer roles, yet performed with the passion and intensity of paid ones.

Lastly I acknowledge all our members old and new. I welcome those hundreds of new members who have come on board since the membership reforms of last year which have seen our membership grown by more than 200% and I also acknowledge life-long stalwarts of PWDA who turn, switch on and make us tick.

We can be proud of what we achieved together in 2013.

Craig Wallace, President

*Appointed November 2012*

Heidi Forrest, Vice President

*Appointed November 2011*

Stuart Mawby, Treasurer

*Appointed November 2012*

Faye Druett, Secretary

*Appointed November 2011*

Thomas Banks, Director

*Co-opted May 2013*

Mary-Anne Bath, Director

*Appointed November 2010*

Ryan Bayley, Director

*Co-opted May 2013*

Kevin Boyce, Director

*Appointed November 2012*

Peter Cassar, Director

*Appointed November 2010*

Fiona Given, Director

*Appointed November 2012*

Irene McMinn, Director

*Appointed November 2012*

Gayle Rankine, Director

*Co-opted May 2010*

Kristy Trajcevski, Director

*Appointed November 2012*

### CRPD Political Advisory Group

The CRPD Political Advisory Group (PAG) was convened to lobby for domestic implementation of the CRPD under the National Disability Strategy (NDS). We developed a terms of reference and promoted linkages between the membership and the board on issues surrounding CRPD. It is planned that we will hold a Facebook forum with members before the end of the calendar year.

### Devolution Advisory Group

The Board continued its commitment to devolution and the closure of institutions and the right of all people with disability to live in the community. The key activity for the Devolution Advisory Group has been monitoring the disability reform agenda and the rollout of the National Disability Insurance Scheme (NDIS) particularly in NSW in order to monitor the opportunity for people with disability to move out of institutions and into genuine community living options.

### Finance and Audit Advisory Group

The Finance and Audit Advisory Group met intermittently, and took a while to get off the ground, but was certainly instrumental in helping with the decision making process regarding the budget. Time and work demands on operational staff, most specifically our Corporate Services and Finance Manager, meant that we were unable to meet as often as we liked. However, we got our work done, the budget delivered, the financial statements prepared and the audit was conducted successfully. This advisory group provided some governance assistance, and some guidance. The open and accountable finance systems contributed to a culture of accountability and openness.

### Governance Advisory Group

The Governance Advisory Group has been very busy conducting a review as well as updating PWDA governance policies. We have reviewed, updated and developed:

- Terms of reference for Board Advisory Groups;
- Job descriptions for PWDA Directors;
- The Code of Conduct & Ethics;
- Constitutional amendments to complement key changes outlined in the Membership Engagement Strategy;
- PWDA Charter which covers key points such as our vision, mission and principles.

The work we are involved in may sound very dry, but internal governance matters are vitally important so that PWDA can continue to deliver quality outcomes.

### Membership, Fundraising and Events Advisory Group

The Membership, Fundraising and Events Advisory Group have been working on the range of issues our Advisory Group covers. This year we have given priority to membership. Our aim for this year was to continue laying good foundations that support the major changes made to the constitution last year that were about members.

Some of the tasks we completed included:

- Creating Terms of Reference for this Advisory Group
- Reporting to the Board on the progress of transferring to electronic membership
- Monitoring trends in membership
- Researched other events that PWDA can use to promote membership of PWDA
- Developing ways to communicate with members and to utilise their skills
- Suggested constitutional changes
- Updating the AGM manual and organising events
- Suggested topics for Facebook forums

As the Advisory Group focused on members' engagement we are very keen to have more members participate in this and other advisory groups and members functions in the future.



### **Political Action Committee Advisory Group (PAC)**

The PAC was charged with developing policy and strategy leading into the Federal Election and was given delegation by the board to act quickly in the event of an election being called. The PAC met on a monthly basis during 2013 and provided oversight to the development of PWDA's election strategy. This PAC meant that PWDA was well prepared for an election and was able to take a robust and meaningful profile during a campaign with many issues competing for attention.

### **DPO to DPO Memorandum of Understandings (MOUs)**

PWDA has entered into a number of MOUs with cross-disability Disabled Peoples Organisations (DPOs) that share the same rights-based values and principles as PWDA. We have an existing MOU with PWD WA, and in this financial year we have entered into two more.

In August 2012, PWDA entered into an MOU with Queenslanders with Disability Network (QDN). In February 2013, PWDA entered into a similar MOU with People with Disabilities ACT (PWD ACT).

The MOUs set out agreed principles for our working relationship, establishes reciprocal membership and allows PWDA to represent the interests and views of QDN's members and PWD ACT's members at the national level.

All our MOUs seek to maximise the current strengths of our individual organisations by retaining our autonomy within a collaborative framework.

People with Disability Australia (PWDA) has continued to deliver highly effective individual advocacy support across NSW and Queensland, and systemic advocacy projects, campaigns and training at the state, national and international levels in the 2012–2013 financial year.

The year commenced with significant change for PWDA after the loss of the tender to continue to operate the Complaints Resolution and Referral Service and the National Disability Abuse and Neglect Hotline. Staff changes occurred not only through the redundancies of those directly involved in the delivery of the two services but also in the downsizing of our corporate services team.

We also made operational costs savings to expenses across the organisation. We created the new position of Corporate Services and Finance Manager and this has been very successful and enabled us to operate within our means.

We are greatly appreciative of the hard work, commitment and support from the PWDA Board, members, staff and volunteers in working together to make some hard decisions and implement new changes. We believe we are a stronger organisation as a result of what we have been through together.

In this report we are showcasing some of the highlights and achievements of our work in the last year. These include our output in individual advocacy and key advocacy projects and campaigns.

We would like to acknowledge and sincerely thank our funders, the Commonwealth Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) and the New South Wales Government's Family and Community Services, Ageing, Disability and Homecare (ADHC).

We also acknowledge the project funding support from Women With Disabilities Australia (WWDA) for the Stop The Violence Project (STVP), the Australian Federation of Disability Organisations (AFDO) for the NDIS Engagement Project, FaHCSIA for the Community Action Grant Domestic Violence project, the University of New South Wales for the Self Directed Disability Support project, the University of Sydney for the Audit of Disability Research project

and FaHCSIA through the Australian Human Rights Commission (AHRC) for the Civil Society Parallel Report Project on the Convention on the Rights of Persons with Disabilities (CRPD). We are also grateful for the brokerage support from IDEAS to provide individual advocacy to people in NSW. It is with the support of these government departments and organisations and some private donors that the work across PWDA was made possible.

In July 2012 PWDA received a very generous donation of \$10,556 from the Western Sydney Intellectual Disability Support Group (WSIDSG). In 2011 the Board of WSIDSG decided to close their organisation, and the Support Group members unanimously voted for their remaining funds to be donated to us to further our work. We are grateful to WSIDSG for their generosity.

We also express our gratitude for the significant pro bono support we receive from international law firm, DLA Piper for the Civil Society Parallel Report Group Project; and from Gilbert + Tobin for our legal advocacy regarding devolution of institutions.

Key highlights for PWDA during this 2012/13 financial year include:

- PWDA being assessed as being fully compliant against the new national Disability Advocacy Standards and successfully gaining the Certificate of Compliance and Accreditation. PWDA was externally audited by NCS International in October and December 2012 and the Redfern office and the regional offices in Queanbeyan and Bundaberg were also reviewed.
- PWDA's individual and group advocacy work in both NSW and the five regions of Queensland (Bundaberg, Mount Isa and Lower Gulf Communities, Fraser Coast, Sunshine Coast and Logan) as funded by FaHCSIA's National Disability Advocacy Program have successfully achieved their targets and provided:
  - Over 1078 instances of intensive short term, issue-based individual and group advocacy and disability rights-related information, advice and referral services to people with disability and their associates through our Disability Rights Information Service based in Redfern;



- Intensive short-term, issue-based individual and group advocacy support to 1685 people with disability dealing with over 1916 serious rights-related issues.
- Issues included: Accommodation (584 issues), Services (358), Legal (209), Finances (176), Recreational, Social and Family (146), Education (102), Health (97), Abuse and Neglect (78), Employment (70), Independent Living Support (52), Equipment (48), Other Discrimination or Rights (44), Physical Access (41), Isolated and Vulnerable (30), Transport (28), NDIS (1).
- PWDA's Boarding House Advocacy Project funded by ADHC provided intensive individual advocacy support to 320 people living in Licensed Residential Centres (boarding houses) in NSW. Group advocacy was provided to 508 people through our input at interagency and case conference meetings and work around boarding house closures. Further, we provided 250 instances of information and advice to residents during outreach and closure visits. A major piece of work in this period was through significant relocation support, including attendance at 35 Guardianship Hearings, to people moving from the closed Sunshine Lodge boarding house in the Southern Highlands. All residents are now happily living in other supported accommodation settings in the area of their choice.
- The collaborative efforts of individual and systemic advocates in pushing for reform in the legislative and policy frameworks governing Boarding Houses.
- The addition of two Advocacy Project Managers: one to manage the Stop the Violence Project funded through Women with Disabilities Australia; and another to manage our Election Strategy.
- The concerted efforts made to successfully increase our membership and our presence across Australia through our online membership, our new website, greater social media presence and increased numbers of media releases.
- The coordination and delivery of high quality training on a variety of topics to a range of stakeholders.
- Our strengthened partnerships and collaboration with other DPOs in Australia and the Asia Pacific, and with other human rights organisations.
- The significant numbers of projects and activities that influenced change in relation to key issues of concern for people with disability, including the National Disability Insurance Scheme, the implementation and monitoring of the Convention on the Rights of Persons with Disabilities, disability inclusive development, the elimination of violence and abuse and access to justice.

All of our key activities and achievements are fully reported on in this Annual Report.

Finally, we would like to thank the Board for their strategic direction and vision for the future of PWDA, and the staff and volunteers for their consistent commitment to implementing this vision in order to progress human rights for people with disability.

***Therese Sands and Matthew Bowden***

Co-Chief Executive Officers

## Key Activities and Achievements

### Collaborating on State and National Research

#### Audit of Disability Research in Australia

In May 2013, PWDA participated as a member of the Research Team for the Audit of Disability Research in Australia project being coordinated by the Centre for Disability Research and Policy at the University of Sydney. This project will identify the overall scope of disability research activity in Australia with the aim of providing a comprehensive picture of disability research evidence in Australia since 2000.

#### Self Directed Disability Support Project (SDDS)

In March 2013 PWDA began a year-long Self Directed Disability Support Project (SDDS) in collaboration with researchers with disability from across Australia and the Social Policy Research Centre (SPRC) at the University of New South Wales (UNSW). The project will explore the experiences of people with disability relating to self-directed and agency obtained disability support in all States and Territories of Australia.

The aims are to increase understanding about how the change towards self-directed disability support affects the lives of people with disability through:

- Researchers with disability sharing their experiences of using agency funded and self-directed supports;
- Researchers with disability discussing and experimenting with the transferability of good practices, and sharing bad practice or innovations that have not worked and questioning why;
- Building a network of people with disability who share experiences about SDDS across Australia and can provide peer support and motivation;
- Building the confidence of individuals and groups of people with disability for self-advocacy, community participation, challenging exclusion, responding to consultation opportunities and having policy input including processes related to the design and implementation of the NDIS.

The project uses an approach called 'participatory action research' where research about issues is carried out with people affected by those issues, rather than research on people with disability.

It is intended that the information collected by researchers with disability will provide evidence from the perspective of support and service users that can be used in advocacy for improved supports and services, to inform the development of Government self-directed disability support policies, and provide information about good practice regarding self-directed disability support.

### Communication with the Community

PWDA communications with members, supporters and the broader community have increased considerably over this reporting period. PWDA engaged with mainstream and independent media, newspapers, radio and television, through our social media platforms and public media releases. Activities throughout this reporting period include:

#### Media Engagement

PWDA continued to be called upon for comment on issues, events and stories relating to the disability sector and people with disability throughout 2012-13. PWDA is regularly asked to comment on stories on boarding house reform, the NDIS, and the Disability Support Pension (DSP) and spokespeople for PWDA have appeared in a variety of media, including television, radio, print and online. This is a list of media appearances:

- People with Disability Australia participates in Canberra rally, The Ballarat Independent, 1 July 2012. PWDA: Craig Wallace;
- More protection for boarding house residents, Sydney Morning Herald, 2 July 2012. PWDA: Matthew Bowden;
- Boarding house residents "not consulted, Herald Sun, 2 July 2012. PWDA: Matthew Bowden;
- Living a good life isn't just about a job, ABC RampUp, 16 July 2012. PWDA: Craig Wallace;
- NFPs petition Victorian Premier on NDIS, ProBono News, 26 July 2013. PWDA: Matthew Bowden;
- Disability advocates hail NDIS breakthrough, ABC Radio Australia, 28 July 2012. PWDA: Craig Wallace;
- Critical reflections on the Status of Women with Disabilities in a Globalised World, UNSW Council Chambers, 12 August 2012. PWDA: Therese Sands



- Boarding house residents 'not consulted', AAP, 1 August 2012. PWDA: Matthew Bowden;
- Is an NDIS the sound of a new Australian settlement?, Open Forum, 8 August 2012. PWDA: Craig Wallace;
- Finally a fair go for the community's forgotten people, The Australian, 5 September 2012. PWDA: Craig Wallace;
- The quality of leadership, ABC RampUp, 6 September 2012. PWDA: Craig Wallace;
- NDIS consultation process begins, ABC News, 23 October 2012. PWDA: Ngila Bevan;
- NDIS set for Hunter roll-out, Maitland Mercury 23 October 2012. PWDA: Ngila Bevan;
- Call for abuse probe to focus on disabled, The Herald Sun, 13 November 2012. PWDA: Matthew Bowden;
- Commission must also challenge silence about abuse and disability, ABC RampUp, 13 November 2012. PWDA: Craig Wallace;
- Defiant Cardinal George Pell says sex abuse royal commission will 'separate fact from fiction', AAP, 13 November 2012. PWDA: Matthew Bowden;
- NFPs to be in Royal Commission spotlight, ProBono News, 13 November 2012. PWDA: Matthew Bowden;
- Heinous crime against the disabled must be included in child abuse probe, The Age, 21 November 2012. PWDA: Matthew Bowden;
- National Disability Insurance Scheme Update, Institute of Public Administration Australia (ACT Division), 27 November 2012. PWDA: Craig Wallace;
- National Disability Awards; sometimes we get it right, ABC RampUp, 30 November 2012. PWDA: Craig Wallace;
- According human rights to people with disability, Human Rights Law Centre, 30 November 2012. PWDA: Ngila Bevan;
- NSW seals deal on NDIS, The Wire, 6 December 2012. PWDA: Craig Wallace;
- Is our Disability Discrimination Act a bit of a dud?, ABC RampUp, 21 December 2012. PWDA: Craig Wallace;
- Euthanasia: let's look at the bigger picture, ABC RampUp, 21 January 2013. PWDA: Craig Wallace;
- Despite today's Cityrail win, Australia still bottom of the tables for disability support and employment, ABC NewsRadio, 1 February 2013. PWDA: Craig Wallace;
- The Disability Discrimination Act 20 years on, RN's Law Report, 28 February 2013. PWDA: Craig Wallace;
- Australia marks Disability Discrimination Act anniversary, Sunshine Chn 7, 3 March 2013. PWDA: Craig Wallace;
- Wheelchair user wins case against Murrays buses, ABC News, 15 March 2013. PWDA: Craig Wallace;
- Discontent over DisabilityCare name, ABC RampUp, 20 March 2013. PWDA: Craig Wallace;
- DisabilityCare: What's in a name?, ABC RampUp, 21 March 2013. PWDA: Craig Wallace;
- I hired a sex worker for my elderly dad, Life & Style NZ, 25 March 2013. PWDA: Denise Beckwith;
- I hired a sex worker for my 93-year-old father, Illawarra Mercury, 25 March 2013. PWDA: Denise Beckwith;
- Calls for tighter laws around disability sterilisation, ABC Radio, 28 March 2013. PWDA: Therese Sands;
- Australian Senate considers forced sterilisation ban, Radio Australia, 28 March 2013. PWDA: Therese Sands;
- Disability payments numbers on the rise, The Courier-Mail, 9 April 2013. PWDA: Craig Wallace;
- Time to consider an NDIS levy, Australian Financial Review, 24 April 2013. PWDA: Craig Wallace;
- Giving Gonski and the NDIS a progressive critique, Independent Australia, 29 April 2013. PWDA: Matthew Bowden;
- Should the NDIS be funded by a levy?, 612 ABC Brisbane, 30 April 2013. PWDA: Craig Wallace;
- Time to consider an NDIS, Radio Australia, 30 April 2013. PWDA: Craig Wallace;
- Time to consider an NDIS levy, ABCRamp Up, 30 April 2013. PWDA: Craig Wallace;

- Govt + Oppn should explain full costs of DisabilityCare: peak disability group, The World Today, 30 April 2013. PWDA: Craig Wallace;
- Time to consider an NDIS levy, ABCRampUp, 30 April 2013. PWDA: Craig Wallace;
- Government considering new levy to fund NDIS, ABC News, 30 April 2013 .PWDA: Craig Wallace;
- Disability levy a big mistake, says business leader, Canberra Times, 30 April 2013 .PWDA: Craig Wallace;
- NDIS levy confirmed, ProBono News, 30 April 2013;
- PWDA: Craig Wallace .Julia Gillard ups the ante on NDIS levy plan, The Australian, 1 May 2013. PWDA: Craig Wallace;
- Who pays for the NDIS shortfall?, ABC AM, 1 May 2013. PWDA: Craig Wallace;
- PM's challenge to Abbott on disability scheme, North Queensland Register, 1 May 2013. PWDA: Craig Wallace;
- PM's challenge to Abbott on disability scheme, Canberra Times, 1 May 2013. PWDA: Craig Wallace;
- Gillard proposes Medicare levy hike to fund NDIS, Radio Australia, 1 May 2013. PWDA: Craig Wallace;
- Disability services seek public support for Medicare levy hike, Blacktown Sun, 1 May 2013. PWDA: Craig Wallace;
- Levy to fund NDIS is the right call, Canberra Times, 1 May 2013. PWDA: Craig Wallace;
- PM's challenge to Abbott on disability scheme, The Age, 1 May 2013. PWDA: Craig Wallace;
- Disability advocates back levy plan, The Age, 1 May 2013. PWDA: Craig Wallace;
- Disability advocates back levy plan, WA Today, 1 May 2013. PWDA: Craig Wallace;
- Disability advocate backs levy for NDIS, ABC News, 1 May 2013. PWDA: Craig Wallace;
- NDIS to be 'considered' - Opposition, ProBono News, 2 May 2013. PWDA: Craig Wallace ;
- Wallace says Labor's NDIS plans 'clever' albeit a little late, Whitsunday Times, 2 May 2013. PWDA: Craig Wallace;
- Don't play politics with disability care, The Age, 2 May 2013. PWDA: Craig Wallace;
- NDIS to be 'considered' - Opposition, ProBono News, 2 May 2013. PWDA: Craig Wallace;
- PWDA calls for Medicare-style levy to fund NDIS, Scoop World, New Zealand, 2 May 2013. PWDA: Craig Wallace;
- Wait over on disability levy laws, The Age, 2 May 2013. PWDA: Craig Wallace;
- National Disability Insurance Scheme has become political football with claims funding plan is 'chaotic', Courier-Mail, 2 May 2013. PWDA: Craig Wallace;
- Wallace says Labor's NDIS plans 'clever' albeit a little late, The Satellite, 2 May 2013. PWDA: Craig Wallace;
- Introduce levy now: advocates, Canberra Time, 2 May 2013. PWDA: Craig Wallace;
- Man tastes victory with disabled car park after three years, Fraser Coast Chronicle, 6 May 2013. PWDA: Rhonda Perkins;
- The NDIS levy – a new era for tax, trust and open government? Open Forum, 7 May 2013. PWDA: Craig Wallace;
- Interview about the training aims and the importance for skills building for women with intellectual disability, ABC Radio Mt Gambier SA, 8 May 2013. PWDA: Emmie Hallett;
- Beyond Bernie Brookes: time for momentum on jobs, business and disability, ABCRampUp, 10 May 2013. PWDA: Craig Wallace;
- Unlock the budget, say data activists, The Canberra Times, 14 May 2013. PWDA: Craig Wallace;
- Budget 2013: There is nothing but hope, ABCRampUp, 15 May 2013. PWDA: Craig Wallace;
- Sophie's thank you prompts PM's tears, The Australian, 16 May 2013. PWDA: Craig Wallace ;
- DisabilityCare name 'patronising', Illawarra Mercury, 3 June 2013. PWDA: Craig Wallace;
- DisabilityCare name 'patronising': Coalition, Canberra Times, 3 June 2013. PWDA: Craig Wallace;
- Fresh ideas on disability and jobs, ABCRampUp, 20 June 2013. PWDA: Craig Wallace;
- PWDA – have you joined up yet?, Disability Directory, 25 June 2013. PWDA: EBulletin.



## **Media Releases**

### **26 July 2012 – Don't let party politics stand in the way of a strong NDIS**

PWDA called on State and Territory governments to put aside party politics and stand by their commitments towards establishing a strong and sustainable National Disability Insurance Scheme (NDIS).

### **8 August 2012 – Well done on NDIS, now the real work begins**

PWDA congratulated the NSW Government and Minister for Disability Services Andrew Constance, for ensuring the Hunter will be part of the NSW launch site for the NDIS.

### **18 September 2012 – Yes Minister – Once is one time too many!**

PWDA welcomed the NSW Minister for Disability Services' announcement of a review of background checks and the procedures to investigate allegations of sexual and physical abuse of people with disability by disability service staff and called for greater safeguards, removal of barriers and improved prevention mechanisms.

### **13 November 2012 – Royal Commission into Child Sexual Abuse mustn't forget children with disability**

PWDA congratulated the Federal Government and Prime Minister for announcing a Royal Commission to examine institutional responses to instances and allegations of child sexual abuse in Australia and stressed the importance of including a specific focus on the sexual abuse that children and young people with disability experience.

### **16 November 2012 – New Board at People with Disability Australia**

The new Board took office at the Annual General Meeting on 15 November 2012 which brought in sweeping reforms to make membership free to every person with disability in Australia, available online and open to people from 15 years of age.

### **28 November 2012 – Draft NDIS Bill exposes future hopes**

PWDA welcomed the publication of the Draft National Disability Insurance Scheme (NDIS) Bill as one step closer towards founding the NDIS Launch

Transition Agency. On the 6 December 2012, PWDA congratulated the Commonwealth and NSW Governments in their monumental bipartisan agreement on how the NDIS will be fully funded for people with disability in NSW.

### **6 December 2012 – Monumental triumph in \$6 billion NDIS funding agreement**

PWDA congratulated the Commonwealth and NSW Governments in successfully agreeing on how the National Disability Insurance Scheme (NDIS) will be fully funded for people with disability in NSW.

### **14 March 2013 – Landmark disability discrimination decision**

PWDA applauded the landmark three-year disability discrimination decision in favour of PWDA member Julia Haraksin against Murrays Australia on, which set an important precedent for all Australians with a disability and puts all public transport operators on notice.

### **20 March 2013 – Your Say on DisabilityCare Censored**

PWDA President Craig Wallace questioned an apparent removal of the responses and comments of people with disability, their families and friends which expressed dissatisfaction regarding the controversial new branding of the NDIS as DisabilityCare Australia, from Your Say, the federal government's online NDIS forum.

### **30 April 2013 – PWDA calls for Medicare-style levy to fund NDIS**

PWDA called for bipartisan support to introduce a levy to fund DisabilityCare Australia, the National Disability Insurance Scheme (NDIS), a move which was well received.

### **1 May 2013 – PWDA welcomes NDIS funding levy announcement**

PWDA welcomed the announcement by the federal government of an increase to the Medicare levy to fund the NDIS.

### **2 May 2013 – NDIS Levy – Get agreement and bring it on**

PWDA welcomed statements by the Prime Minister which suggested the Government would be prepared to bring legislation into Parliament before the election if there was bipartisan support.

## **2 May 2013 – Historic day for the Australian Government**

PWDA welcomed the Coalition's in principle agreement to support a levy establishing bipartisan support for a levy to ensure its smooth passage through parliament.

## **8 May 2013 – PWDA congratulates Queensland Premier**

PWDA welcomed the agreement between Prime Minister Gillard and the Queensland Premier, Campbell Newman as Queensland signed up to the NDIS.

## **14 May 2013 – NDIS fully funded in 2013 Federal budget**

PWDA welcomed the federal government's commitment to lock in full funding for the NDIS to move to full implementation of the scheme by 1 July 2019.

## **17 May 2013 – PWDA welcomes Coalition commitment to the NDIS**

PWDA welcomed Coalition support of the NDIS and commitment to ensure the scheme remains true to the principles of the Productivity Commission report.

### **Social Media Platforms**

PWDA's Social Media presence has continued to grow over 2012-2013, with an increasingly active and engaged group of Facebook and Twitter followers.

Facebook fans increased to 2,956 "likes" at June 2013 (an increase of 928 people from June 2012), using an integrated social media strategy across three platforms (Facebook, Twitter and PWDA Daily Media Roundup). This number continues to grow on a daily basis.

PWDA Twitter followers increased to 4,749 at June 2013 (an increase of 1141 followers from June 2012). This increase is due to a strategic engagement with Twitter profiles of journalists, politicians and high-profile policy makers. By the end of June 2013, PWDA had approx. 7,700 social media stakeholders many of whom engaged regularly sharing PWDA messages, news and events throughout their own networks.

PWDA's Daily Media Roundup expanded in November 2012 from staff and board to an open subscriber option and the use of a new feature 'Message of the Day' which changes daily.

Subscribers jumped from 41 to 110 by the end of June 2013.

In April 2013, PWDA introduced the use of Alerts. These were single issue, immediate-term news items, messages or reports unsuitable for a media release and shorter than an EBulletin. The original 17 subscribers rose to 71 by the end of June 2013.

The PWDA Board initiated and led four Facebook forum events over this reporting period.

These were:

### **1. 'Facebook Forum on NDIS Legislation' – Saturday 19 January 2013, 10am-3pm.**

Focus was the draft NDIS Bill as released by the federal government with feedback contributed significantly to the PWDA submission on this draft Bill. Attended by 115 participants.

### **2. 'PWDA Employment Forum' – Saturday 2 February 2013, 10am-3pm.**

Focus was the discussion paper released by then Employment Minister Bill Shorten which sought proposals on boosting employment participation for people with disability. Attended by 215 participants.

### **3. 'PWDA FORUM: Review of NSW Disability Services Act' – Friday 8 February 2013, 7pm-10pm.**

Focus was the discussion paper on a review of the NSW Disability Services Act 1993 as released by the NSW government. Attended by 102 participants.

### **4. 'PWDA NDIS Rules Forum' – Tuesday, 26 February 2013, 4pm-8pm.**

Focus was the National Disability Insurance Scheme (NDIS) Consultation Paper on the Rules as released by the federal government. Attended by 184 participants.

All of these electronic virtual events received good engagement and contributed to PWDA submissions with positive feedback from participants. Many participants expressed the value of this type of engagement. Some participants stated this was the first time they felt they could 'have a say' on issues that affect them and contribute to our systemic advocacy even if they were physically unable to leave their place of residence.



## **DPO Capacity Building and Representation**

PWDA's active engagement as a DPO promoting and building the voice of people with disability has continued throughout 2012-13 with our participation in a number of key capacity building and representational activities.

### **Asia Pacific Disabled Peoples Organisations United (AP-DPO United)**

In October 2012, PWDA was represented at DPO United's 'Assembly: Platform of Action to Implement the Convention on the Rights of Persons with Disabilities Through the New Decade' held in South Korea. At this assembly, PWDA representative Samantha French was elected as Vice President of the newly formed AP-DPO United for 12 months; selected to be on a Drafting Committee for AP-DPO United Declaration and editing of a Draft Constitution; and selected to be on Preparatory Committee for 12 months until full election of Committee Members can be held.

### **Australian Disability and Development Consortium (ADDC)**

PWDA continues to play an active role on the ADDC in its promotion of disability inclusive development in Australia's aid program. In 2013, PWDA was elected as the Co-Chair of the ADDC Executive Committee.

### **Incheon Strategy for the New Decade**

From 24 October to 2 November 2012, PWDA was represented at a series of regional events at the 'Welcoming New Asia and the Pacific Decade of Persons with Disabilities' held in Incheon, South Korea. PWDA was selected to be on the Drafting Committee for DPI Incheon Declaration on Incheon Strategy. The Strategy covers a period of five years from 2009 to 2014, with an intention to strengthen the effectiveness of Australia's aid program by ensuring that people with disability contribute to and benefit from the program. At the 15th Disabled Peoples International meeting, PWDA representative, Samantha French was nominated as female Co-Chair for the sub-regional meeting of Oceania and to present Oceania Regional Report. She was also nominated to represent and hold the proxy for Papua New Guinea (PNG) in the Disabled People's

International (DPI) Regional Council meetings and held the PNG position on DPI World Council which provided an opportunity for PWDA to directly influence nominations and election outcomes for the new Regional Council.

### **Independent Mid Term Review of AusAID's Development for All strategy**

AusAID's review to assess the extent to which AusAID policy and implementation of this Strategy has been in line with the UN Convention on the Rights of Persons with Disabilities (CRPD) was released on 3 December 2012. PWDA was extremely pleased to see the inclusion of many issues that we raised in our submissions to this review. There were a number of positive recommendations for the increased engagement with Australian Disabled Persons Organisations (DPOs), and to have domestic DPOs included on the AusAID Disability Reference Group. As a result of the findings from the review, it is also recommended that AusAID should commit sufficient financial and human resources to ensure that disability-inclusive development is consistently and systematically progressed across the agency.

### **Pacific Disability Forum (PDF)**

From 8-12 April 2013, the PDF conducted its Pacific Regional Conference on Disability. The theme of the Conference was Promoting Disability Perspectives in the Post 2015 Development Agenda. PWDA has been a member of the PDF since its inception in 2002, and actively participated in the conference proceedings, providing presentations and assisting in drafting the outcomes statement from the women's forum. PWDA representative Samantha French was elected member of the Pacific DPO Funds Committee to provide input to Round 3 monitoring and Round 4 assessment of applications.

PWDA also participated in the PDF Conference held in New Caledonia, 8 -12 April 2013 and co-presented a workshop with the Australian Disability & Development Consortium (ADDC) on engaging with DPOs in development practice

### **Third Global Women Deliver 2013 Conference**

In June 2013, and on behalf of Women with Disabilities Australia (WWDA), PWDA participated on a panel discussion at the 3rd Global 2013 Women Deliver Conference in Malaysia. WWDA had been invited by Amnesty International to present on the topic, disability, gender and sexual and reproductive rights. The aim of the presentation was to ensure that reproductive health was understood in the context of human rights and not merely viewed as a health issue. The presentation was delivered as part of a panel that examined the ways in which gender-based violence prevents individuals from exercising their sexual and reproductive rights and ways to enable individuals to exercise these rights free from coercion, discrimination and violence.

### **University of Sydney Australian Leadership Award Fellowships (ALAF)**

In February 2013, PWDA provided a presentation to University of Sydney ALAF Program 'Increasing Capacity for Rights Based Disability Policy in South East Asia Region'. A facilitated workshop on DPOs input to policy and planning was also provided and in March 2013, PWDA assisted Myanmar DPOs with capacity building case studies.

### **United Nations Economic and Social Commission for Asia Pacific (UNESCAP)**

PWDA was invited to the 'High-level Inter-governmental Meeting on the Final Review of the Implementation of the Asian and Pacific Decade of Disabled Persons 2003-2012'. This meeting took place at UNESCAP in Bangkok from 29 October-2 November 2012. During part of this meeting, PWDA was invited to join the Australian Government delegation. PWDA also successfully advocated to have all Pacific DPO delegates invited into the meeting, either as part of their government's delegation (Kiribati, Tuvalu, Samoa, Solomon Islands, Palau and Australia) as observers, or with the Pacific Disability Forum (Tonga, Cook Islands, Federated States of Micronesia, Vanuatu).

### **Visiting Delegations**

PWDA continues to host visiting DPO and government delegations that come to Australia on study tours. In May 2013, PWDA delivered a presentation on advocacy, supporting DPOs

and the implementation of CRPD to a visiting delegation from the Chinese Disabled Peoples' Federation (CDPF). In June 2013, PWDA provided a similar presentation to approximately 25 high-level government Vietnamese Human Rights Study visitors.

### **Engaging with the Community**

PWDA continued to engage our members and the community to raise awareness of issues facing people with disability in Australia and encourage people to take action to create positive social change. Activities throughout this reporting period were:

#### **Anti-Poverty Week at Admiralty House**

On 17 October 2012, the Governor General held a function at Admiralty House to recognise Anti-Poverty week. PWDA was represented by Board members and staff. The Governor General specifically mentioned the work of PWDA at this event and its importance for addressing the cycle of disability and poverty.

#### **Domestic Violence Poster Project**

PWDA secured a local community grant from the City of Sydney to develop a project called Tell Someone about Domestic Violence Against People with Disability. Two awareness-raising posters addressing the issue of violence against people with disability have been created with generous pro bono support from UTS Shop Front. PWDA is running this project in consultation with people with disability and in partnership with the NSW Council for Intellectual Disability (NSW CID) and the White Ribbon Foundation. A focus group tested the design and message in late October 2012 and these posters were printed and distributed throughout the City of Sydney in April 2013 with the support of PWDA volunteers. These posters have proven popular with service providers that work with clients who are women with intellectual disability.

#### **It's My Choice! Toolkit**

PWDA was represented on the Reference Group to an Inclusion Melbourne and RMIT University (Victoria) project about Choice Making. This project was funded by the Practical Design Fund (PDF) initiative of the Department of Families, Housing,



Community Services and Indigenous Affairs (FaHCSIA), intended to support initiatives and resources to identify practical ways to prepare people with disability for the NDIS.

It's My Choice! Toolkit includes a booklet on the Principles of Choice; A guide for People with Disability, their Family Carers, Friends and Advocates on choice making, and a guide for Disability Support Providers about choice making of people with disability; a Knowledge Review about choice making; and three short films featuring actors with disability illustrating choices in action along with a discussion guide. All of the resources in the Choice Toolkit are available on the Inclusion Melbourne Website [www.inclusionmelbourne.org.au/resources/choice/](http://www.inclusionmelbourne.org.au/resources/choice/)

### **National Disability Insurance Scheme Engagement Project**

From July 2012, PWDA was part of a national community engagement and consultation project about the National Disability Insurance Scheme (NDIS). The project was conducted in partnership with the National Disability and Carers Alliance, which is made up of the Australia Federation of Disability Organisations (AFDO), National Disability Services and Carers Australia, and funded by the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA). PWDA ran a total of six forums with 289 participants in Mount Isa, Sydney, Newcastle, Launceston and Hobart and a forum for members of PWDA.

PWDA held over 20 face-to-face meetings with individuals and organisations across Queensland, Tasmania and the Northern Territory, and two meetings at our Sydney offices with representatives of community groups to discuss the challenges and opportunities of the NDIS for people with HIV/AIDS and also for people in contact with the criminal justice system. PWDA was also represented in forums and roundtables run by project partner organisations in Brisbane, Alice Springs, Darwin, Canberra and Melbourne and which were promoted throughout our networks.

PWDA created a Resource Pack about the Engagement Project which included questions and

background papers (including large print and Easy English), and information on how to respond to the questions and provide input into the consultation.

### **PWDA Website and Membership Database**

The PWDA website was redeveloped throughout early 2013 and expected to be launched in late July. The website is a key way for PWDA to support membership development and engagement, provide information and enhance communication with stakeholders. Redevelopment of the PWDA Membership Database was completed on 11 June 2013 to support and enhance our data collection and membership records.

### **Individual and Group Advocacy**

People with disability remain among the most disadvantaged and marginalised members of our community. They are frequently subject to barriers of discrimination, abuse and neglect. PWDA has a fundamental role in responding to this vulnerability and disadvantage through its advocacy functions. Our individual and group advocacy functions aim to promote and protect the rights of individuals and groups of people with disability and ensure that their needs are met. Our systemic advocacy function aims to achieve fundamental positive change to social structures and processes that result in the marginalisation and disadvantage, exclusion, neglect and abuse of people with disability.

The past year, July 2012-June 2013, has seen the continuance of PWDA's individual and group advocacy work in both New South Wales (NSW) and certain areas of Queensland (QLD) as funded by the Department of Families, Housing, Community Services and Indigenous Affairs' (FaHCSIA) National Disability Advocacy Program (NDAP).

As in previous years, the advocacy team have achieved their targets and provided:

- Over 1078 instances of intensive short term, issue-based individual and group advocacy and disability rights-related information, advice and referral services to people with disability and their associates through the Disability Rights Information Service (DRIS) based in Redfern, NSW;
- Advocacy and mentoring support to many individuals and groups of people with disability

and their associates with rights-related problems, building their self-advocacy skills and personal capacity to resolve complaints and have their needs met; and

- Intensive short-term, issue-based individual and group advocacy support to 1685 people with disability dealing with over 1916 serious rights-related issues including; Accommodation (584 issues), Services (358), Legal (209), Finances (176), Recreational, Social and Family (146), Education (102), Health (97), Abuse and Neglect (78), Employment (70), Independent Living Support (52), Equipment (48), Other Discrimination or Rights (44), Physical Access (41), Isolated and Vulnerable (30), Transport (28), NDIS (1).
- As PWDA advocates are required to address a diverse range of issues in an ever-changing community sector, ongoing training and professional development is essential. Thus all advocates attended the Redfern office in May 2013 to participate in our annual face-to-face planning and professional development activities. Topics included training on advocacy escalation strategies, in the use of the CRPD in Individual Advocacy complaints, court and tribunal processes, and Australian Human Rights Commission complaints processes.

### **Advocacy Information Presentations**

PWDA advocates frequently respond to requests from groups of people with disability, community organisations, universities, TAFE colleges and disability service providers for presentations on disability rights and advocacy. Throughout 2012-13 these information and training sessions were provided to over 2585 participants across NSW and Queensland.

The NSW team also participated in a two day Disability Expo in Newcastle in early May 2013, organised by IDEAS and reached a significant number of people living in that region. PWDA presented about our collaborative work with our partners at Touching Base that links clients with the sex industry. We also presented on making the CRPD practical for people with disability in their daily lives.

### **Boarding House Advocacy Project**

PWDA is also funded by the NSW Family and Community Services, Ageing Disability and Homecare (ADHC) to provide independent individual and group advocacy assistance to residents of Licensed Residential Centres (boarding houses) in NSW that are licensed under the Youth and Community Services Act, 1973. Our role is to promote and protect residents' legal, consumer and human rights; to ensure that residents have access to health, allied health and community services; to support resident participation and decision-making in transition to new living arrangements and to provide an independent source of information to residents in their interactions with government agencies and service providers.

During 2012-13 PWDA provided intensive individual advocacy support to 320 residents. Group advocacy was provided to 508 residents through our input at interagency meetings; work around closures and through our participation in case conferences. 250 instances of information and/or advice were provided to residents during outreach and closure visits. In addition we provided significant relocation support, including attendance at 35 Guardianship Hearings, to the 83 residents of Sunshine Lodge, a licensed Boarding House in the Southern Highlands that closed in the period. All residents are now happily living in other supported accommodation settings in the area of their choice. Our individual advocacy and systemic advocacy teams have continued to work collaboratively over 2012-2013 with former residents of Grand Western Lodge, a licensed boarding house in NSW. All clients are now in permanent accommodation with appropriate supports in the community.

In addition to our advocacy work in licensed boarding houses, we also delivered ADHC funded training on Sexuality, Abuse and Neglect to all residents and staff of LRC's in the Metropolitan region of Sydney.

### **IDEAS Brokerage**

PWDA continued to receive advocacy brokerage funding through IDEAS to provide additional advocacy services to Aboriginal people and others with disability residing in the Sutherland Shire and



other areas close to our regional advocates. The advocates are currently providing advocacy on housing and homelessness, disability support and financial issues, in addition to providing information and advice.

### **National Disability Advocacy Program Quality Assurance**

Following the development of the new national Disability Advocacy Standards all advocacy organisations funded under the NDAP are required to undertake an external certification process of compliance against the Standards and accreditation has to be achieved by November 2013. In preparation for this process PWDA has been a member of the Quality Improvement Partnership (QIP) an alliance of advocacy organisations in NSW, Victoria and Tasmania who have been working together to prepare their organisations for the accreditation process.

PWDA selected and was externally audited by NCS International in October and December 2012 and the Redfern office and the regional offices in Queanbeyan and Bundaberg were reviewed.

We were very pleased to be assessed as being fully compliant with the Disability Advocacy Standards and that we successfully gained the Certificate of Compliance and Accreditation. As this is a three (3) year audit process PWDA will be subject to further review in December 2013 and 2014. This year will again include the Redfern office and the outlets in Mt Isa and Fraser Coast will be assessed.

### **Influencing Change Boarding House Reform**

PWDA has continued our strong advocacy and active campaign for improved standards and a more robust regulatory system in NSW, with a number of key achievements over the past 12 months. Much of this work has centered on public consultations undertaken by the NSW Government in the drafting of new Boarding House legislation and its supporting regulation.

In August 2012 PWDA undertook consultation with a range of stakeholders including the Council of Social Service of New South Wales (NCOSS), Local Government and Shires Association, NSW Council for Intellectual Disability (NSW CID), Tenant's Union

of NSW (TU), Australian Centre for Disability Law, City of Sydney, Public Interest Advocacy Centre (PIAC), NSW Consumer Advisory Group, University of Western Sydney, Uniting Care Children, Young People and Families as well as people with disability who have experience living as a resident of the Boarding House sector, to develop a submission on the Exposure Draft of the Boarding Houses Bill 2012.

Key areas of criticism highlighted in PWDA's submission included the continued authorisation of congregate and exploitative 'for profit' models of accommodation and support, as well as the introduction of assisted boarding house accommodation for children and young people. PWDA believes these are unsafe and inappropriate forms of accommodation. We were also greatly concerned that this draft Bill paid inadequate recognition of and regard to human rights based frameworks, including UN CRPD and the Convention on the Rights of the Child. Emerging National and State disability and social policy reforms such as the National Disability Strategy (NDS), the NSW Government's implementation of the NDS, including NSW's 'Living Life My Way' (LLMW) reforms and the National Disability Insurance Scheme (NDIS), all of which apply equally to people with disability living in boarding houses, were also overlooked.

In October 2012 the Boarding Houses Bill 2012 was passed by the NSW Parliament, earning PWDA substantial praise from the Shadow Minister for Disability Services, Barbara Perry MP for its advice on the impact of this legislation on people with disability. Little ground was made however, with regard to the key issues highlighted by PWDA, with the NSW Government proceeding with legislation which varied little from the draft Bill.

Further public consultations were undertaken in March 2013 on the draft Boarding Houses Regulation 2013 and Regulatory Impact Statement looking at the costs and benefits of the draft Regulation compared to other possible regulatory options. PWDA was keenly interested in the drafting of the Regulation on account of it being the practical application of standards, for what are now referred

to as 'Assisted Boarding Houses' (formerly known as licensed boarding houses), as well as setting out the obligations of Boarding House operators.

PWDA again participated in the public consultation process attending sector consultation sessions, meetings with the Minister for Disability Services, ADHC legal and policy staff as well as consulting with other sector partners and completing a written submission.

Whilst PWDA welcomed these long sought after reforms and new legislative frameworks, and acknowledged many improvements arising from these for people with disability living in assisted boarding houses, we continued to be critical of the key issues noted above which continue to be reflected in the standards and obligations of assisted boarding house operators. These issues were again highlighted in PWDA's submission on the draft Boarding Houses Regulation and have been the subject of ongoing advocacy. With an 18 month review commitment made by the NSW Government to review the effectiveness and impact of this legislation, PWDA will continue its advocacy on these issues with the aim of seeking necessary amendments and further reform.

### **Community Action Grant to Prevent Violence Against Women**

Funded by a Federal Government Community Action Grant to prevent violence against women in 2011, this two-year project was aimed at women with intellectual disability, staff who work with women with intellectual disability, advocates and domestic violence workers to develop a domestic violence training package specifically for women with intellectual disability. The training package aimed to increase awareness and provide guidance on prevention and effective response to domestic violence experienced by women with intellectual disability.

This project involved two elements. One focused on increasing the awareness and ability of women with intellectual disability to identify their rights, prevent themselves from becoming victims of domestic violence or other forms of abuse or neglect. The other aimed to increase the knowledge and understanding of service providers of these issues, with the goal of

decreasing the amount of violence, abuse and neglect experienced by women with disability.

In collaboration with the NSW Council for Intellectual Disability and Dr Sally Robinson from Griffith University, PWDA engaged with the Working Group, made up of women with intellectual disability to research and develop the training package from early 2012. This phase of the project concluded with a pre-pilot training session in August 2012, held at PWDA in Redfern NSW with some members of that group participating to evaluate its effectiveness. PWDA consultant trainer, Emmie Hallett delivered the pilot training in Sydney and completed the training materials.

From December 2012 to May 2013 there were a further seven deliveries as a two-day session for women with intellectual disability, and a single-day session for staff in Cessnock NSW, Eastwood NSW, Bendigo VIC, Geraldton WA, Brisbane QLD, Darwin NT and Mount Gambier SA respectively.

### **Involuntary or Coerced Sterilisation of People with Disability**

PWDA engaged with the Senate Community Affairs Committee in the conduct of its Inquiry into coerced or involuntary sterilisation of people with disability in Australia. We provided advice to Committee members about speaking directly with people with disability on this issue. Importantly, PWDA supported a number of women with intellectual disability to tell their stories directly to the Committee.

PWDA also provided a comprehensive submission to the Inquiry. Our submission highlighted the gendered nature at the ongoing practice of involuntary or coerced sterilisation, in that it particularly affects girls and women with disability. We highlighted the different practices and impacts for girls and boys with disability, and women and men with disability, as well as Australia's international human rights obligations to end this practice.

PWDA also appeared at the public hearing for this Inquiry in conjunction with Women With Disabilities Australia (WWDA).

### **National Disability Insurance Scheme**

PWDA also made a submission to the Senate Community Affairs Legislation Committee on the National Disability Insurance Scheme Bill 2012.



This submission was based on consultations with over 500 people with disability, family members, carers and support providers throughout Australia. Input was sought through an online survey of 10 questions relating to the Scheme throughout December 2012 to January 2013, a Facebook and Twitter forum held on 19 January 2013, and extensive individual and group consultations with individuals and members, the board and staff of PWDA, and the disability sector. The submission was been endorsed by New South Wales Council for Intellectual Disability (NSW CID), People with Disabilities Western Australia (PWDWA), Physical Disability Australia (PDA), and Queenslanders with Disability Network (QDN). Together, these organisations represent approximately 2000 people with disability across Australia.

PWDA also made a submission to the Senate Community Affairs Legislation Committee on the National Disability Insurance Scheme Rules. In order to generate feedback from members and supporters, PWDA hosted an online forum on 26 February 2013 focusing on topics that participants deemed to be the most important for them. With over 300 comments generated, these views formed the basis of the subsequent submission.

In March 2013 PWDA was represented at the public hearing for the Senate Community Affairs Legislation Committee Inquiry into the National Disability Insurance Scheme Bill 2012 at Parliament House in Canberra. PWDA continues to disseminate news and information about the NDIS through our website, E-bulletin, Facebook, Twitter and Pinterest accounts.

### **National Disability Strategy Implementation Reference Group (NDSIRG)**

PWDA has been an active participant and drafted substantial submissions as a member of the National Disability Strategy Implementation Reference Group (NDSIRG). In June 2013, PWDA was invited to attend the NDSIRG – Indigenous Working Group as one of the representatives of the National Disability Strategy Implementation Reference Group (NDSIRG). At the first meeting of the NDSIRG – Indigenous Working Group PWDA gave a presentation to the Working Group on the Social Model of Disability and the United Nations

Convention on the Rights of Persons with Disabilities (CRPD). The presentation outlined the benefits of taking a social model approach to closing the gap on Indigenous disadvantage experienced by Aboriginal and Torres Strait Islander people with disability, and how the CRPD and the Declaration on the Rights of Indigenous Peoples need to frame the group's work around setting closing the gap targets.

### **National Shut In Campaign**

PWDA continues to coordinate the Shut In Campaign in conjunction with a range of partner organisations. A Shut In Bulletin was published and distributed in August 2012. In early 2013, the National Shut In Partners Committee expanded to include broader national representation. There were two meetings of the Committee convened by PWDA in March 2013 and one in May 2013.

The key focus for the Shut In group is the rollout of the NDIS and access to that initiative for people living in institutions particularly those living in launch sites. The group has also been looking at ways to support international efforts under Article 19 of the CRPD which is the right to live in the community. Work started on the redevelopment the Shut In website due to be completed later in 2013.

### **Presentation to University of NSW Forum: 'Gendering the COAG Agenda'**

In April 2013, PWDA presented to a range of government and non-government policy-makers on the intersection between gender and disability, and the implications of this intersection for the agenda of the Council of Australian Governments (COAG). The key message focused on ensuring that there is both gender and disability analysis and planning in policy making, implementation and evaluation.

### **PWDA Federal Election Strategy**

PWDA carried out a range of activities in the lead up to the Federal Election that positioned PWDA as a critical voice in this arena. On 14 May 2013, PWDA attended the Budget Lock Up and undertook media interviews about our views on the budget. We developed an election platform and briefing kit, and began releasing individual positions at key points throughout the political cycle in conjunction with an intense media strategy. In June 2013, PWDA met

with 30 Coalition MPs, Senators and their advisors, and a number of Labor MPs and Senators ensuring a strong start to the dialogue with the new Australian Government. PWDA provided policy briefings for each politician.

### **Stop the Violence Project (STVP)**

Implemented by Women With Disabilities Australia (WWDA) with project partners UNSW and PWDA, Stop the Violence Project (STVP) is part of a multi-layered approach to investigate and promote ways to support and improve the quality of services for women and girls with disability who experience or are at risk of violence. Funded by the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) under the National Plan to Reduce Violence against Women and their Children, PWDA is managing the STVP secretariat and a range of stakeholder engagement activities. In early 2013, PWDA developed the STVP website, conducted two Project Steering Group (PSG) meetings and established an STVP Expert Consultative Committee (ECG).

The PSG is chaired by Elizabeth Broderick, the Sex Discrimination Commissioner, and consists of officials from State and Territory governments and representatives of key peak bodies from the violence and the disability sectors. The project will provide an evidence base to support future reform of the service system to better respond to the needs of women and their children.

### **UN Convention on Rights of Persons with Disabilities (CRPD) - Civil Society CRPD Parallel Report Group (Parallel Report Group)**

PWDA continued to take a lead role in the work and activities of the Parallel Report Group. Having completed the CRPD shadow or parallel report in May 2012, the Group focused on an official launch of the report and providing the report to the United Nations Committee on the Rights of Persons with Disabilities (UN CRPD Committee).

The report, Disability Rights Now is endorsed by over 80 organisations across Australia and provides a comprehensive analysis of the Australian government's implementation of the United Nations CRPD to date and makes recommendations for

what further progress needs to be made and in which areas.

With support from the international law firm, DLA Piper, the report was officially launched on 29 August 2012. Graeme Innes, Disability Discrimination Commissioner provided the keynote address for the audience made up of representatives from community and government agencies. A media kit was distributed and resulted in a number of media interviews on the issues contained in the report.

The Parallel Report Group followed the launch with meetings in Canberra with the Parliament Secretary for Disabilities and Carers, the Hon Jan McLucas, with senior advisors to the Attorney-General and senior policy-makers in the Attorney-General's Department and FaHCSIA.

In early 2013, the Parallel Report Group prepared materials, briefing kits and a two person delegation for the 9th session of the UN CRPD Committee held at the UN in Geneva, Switzerland. PWDA and First Peoples Disability Network Australia formed the delegation, and met with UN CRPD Committee members, attended Committee sessions and held a side event on the List of Issues for Australia's review before the Committee due in September 2013. PWDA also presented a statement on behalf of Women With Disabilities Australia (WWDA) at the general discussion on women and girls with disability.

### **Training**

Throughout 2012-2013, PWDA continued to successfully deliver training without the existence of a formal training unit, relying instead on the expertise of existing staff and a number of contract trainers to deliver PWDA's existing training packages as well as work on training-related projects.

#### **Combined Advocacy/Disability Awareness training**

In February 2013, PWDA provided this training to Legal Aid lawyers as part of the Law Access project on improving access to the law for people with disability. In March 2013, an Advocacy presentation was delivered to St George TAFE community welfare students by a PWDA disability advocate.

### **Disability Advocacy Competency Project**

The accreditation of the new competency-based qualification, Certificate IV in Disability Advocacy, is now a registered qualification. This project which started in 2010 represents the culmination of the collaborative work done by the Disability Advocacy Resource Unit (DARU) in Victoria and PWDA. To gain this qualification, candidates must complete 15 units of competency made up of nine core and any six elective units of competency. Four specific units relating to disability advocacy were written by PWDA: Apply a human rights framework to disability advocacy; Provide disability advocacy; Promote disability awareness; and Deliver systemic disability advocacy. The Cert IV is scheduled for national registration in June 2013.

### **Disability Awareness Training**

This training was successfully delivered to 10 Community Transport staff at Fairfield City Council in February 2013 and 15 youth workers at Mountains Youth Service Team who provide disability support to youth who access youth services across the Blue Mountains. The case studies used in this training were specifically developed to match the profile of particular services to ensure relevance to their work and demonstrate how they could better respond to the needs of people with disability.

Several organisations and groups also put in requests to PWDA for the delivery of disability awareness training. We are working with these agencies to tailor training according to their needs. .

In November 2012, PWDA delivered Mobility Awareness training to 50 staff of the Museum of Australian Democracy including frontline services, security, educators and customer service. In February 2013, an advocacy presentation was delivered to Cumberland Hospital Westmead social workers and in May 2013, an advocacy presentation was provided to Australian Catholic University social work students.

### **Sexuality and Responding to Sexual Assault Training**

PWDA continued to deliver training on a request basis in its key areas of expertise. This included

delivering the two-day Sexuality and Responding to Sexual Assault training to ADHC staff in conjunction with Family Planning NSW. The course aims to challenge myths surrounding sexual assault and people with intellectual disability, build participants' capacity to support victims of sexual assault, as well as explore ways to decrease the vulnerability of people with intellectual disability to this crime.

PWDA delivered a total of five training sessions to ADHC staff between August 2012 to April 2013, with very positive feedback and requests for more deliveries in coming months. In mid-May, PWDA also delivered its two-day Responding to Sexual Assault training to Wesley Mission.

During May 2013, PWDA delivered Sexuality/ Responding to Abuse and Neglect/Domestic Violence training to the staff of the Disability Trust based in Goulburn. The training was very well received by all participants.

The course aims to challenge myths surrounding sexual assault and people with intellectual disability, build participants' capacity to support victims of sexual assault, as well as explore ways to decrease the vulnerability of people with intellectual disability to this crime.

### **Sexuality, Rights and Responding to Abuse and Neglect Training**

PWDA was also successful in securing funding for undertaking training in licensed boarding houses. Funding was received from ADHC to provide Sexuality, Rights and Responding to Abuse and Neglect training to boarding house residents within the Metropolitan area of Sydney and also to support staff for disability services such as Disability Trust. The AHDC, Southern Region was provided with two sessions of Sexuality and Relationships/ Responding to Sexual Assault in the Metro South region located in the Greater Sydney area. In October 2012, PWDA provided CRPD and Disability Awareness, Sexuality, Abuse and Neglect training to 20 staff of an accommodation service provider in Inverell NSW.



## Committee Representation

- Australian Council of Social Services (ACOSS) Board of Management
- Australian Disability and Development Consortium (ADDC) Executive Committee
- Asia Pacific Network of Independent Living (APNIL): 'Empowerment Tools for Change'
- Asia Pacific Disabled Peoples Organisations United (DPO United) 'Assembly: Platform of Action to Implement the Convention on the Rights of Persons with Disabilities Through the New Decade'
- Australian Electoral Commission Disability Advisory Committee
- Australian Government NGO Forum on Human Rights
- Australian Network on Universal Housing Design (ANUHD)
- Boarding House Expert Advisory Group (BHEAG) NSW Family and Community Services, Ageing Disability and Home Care
- Centre for Disability Research and Policy, Faculty of Health Sciences Sydney University - CRPD Management Committee
- City of Sydney Council Way Finding Committee
- Civil Society CRPD Parallel Report Group
- Coalition for Appropriate Supported Accommodation (CASA)
- Combined Advocacy Group Queensland (CAGQ)

- Council of Social Services of New South Wales (NCOSS) Board of Management
- Disability and Carers Alliance, Mental Health Coordinating Council
- DPI Asia Pacific Regional Pacific Assembly, Incheon South Korea
- DPI Incheon Declaration on Incheon Strategy Drafting Committee
- FaHCSIA NDIS Taskforce
- In Control Australia
- National Disability Strategy Implementation Reference Group (NDSIRG)
- National Disability Strategy Implementation Reference Group Indigenous Working Group (NDSIRG-IWG)
- NGO Group to the Human Rights Committee (HRC)
- NSW Civil and Administrative Tribunal (NCAT) Stakeholder Reference Group
- NSW Disability Network Forum (DNF)
- NSW Electoral Commission (NSWEC) Equal Access to Democracy Disability Reference Group
- NSW Health Care Complaints Commission (HCCC) Consumer Consultative Committee
- NSW NGO Housing Partners Reference Group
- NSW Ombudsman Disability Roundtable
- NSW Transport Access Advisory Group
- NSW Transport Way Finding Project Consultative Committee
- Pacific Disability Forum (PDF)

- Pacific DPO Funds Committee
- Pacific Women with Disability Committee
- NSW Public Housing Repairs Coalition
- Touching Base Management Committee
- University of Sydney Faculty of Health External Advisory Committee (EAC) for Rehabilitation Counselling

## Consultations and Meetings

- Australian Network on Disability (AND)
- Commonwealth Government Budget Lock Up, 14 May 2013
- Disability Advocacy Network Australia (DANA) meeting on advocacy and the NDIS, 25 June 2013
- Disability and Carers Alliance and AFDO roundtable on NDIS and People on the Margins
- DisabilityCare Conference, Melbourne Victoria, June 23-24
- Feedback provided on draft NSW Disability Action Plan and NSW Long Term Transport Master Plan
- Feedback provided to City of Sydney Inclusive Consultation Survey
- Feedback provided to NSW Domestic Family Violence Framework Consultation
- IPAA Question and Answer panel with David Bowen (CEO of the NDIS Launch Transition Agency)
- Launch of First Peoples Disability Network (FPDN)'s 10 point plan for the NDIS, May 2013

- Meetings/advice provided to members of NSW Parliament on Boarding House Reform and Bill
- Meeting with NSW Ombudsman re issues arising in NSW Housing & improving access to social housing
- Meeting with NSW Ombudsman's review of people who remain in long term psychiatric institutions due to there being insufficient or inappropriate accommodation available. The report of this review has now been published titled Denial of Rights: the need to improve accommodation as support for people with psychiatric disability, which was tabled in the NSW Parliament on 29 November 2012
- Meeting with Tenants Union to discuss the development of information for Boarding House residents on implications of the Boarding House Act 2012
- Mental Health and Homelessness Forum
- NDIS Engagement Project Consultations
- NDIS Expert Panel
- NSW Domestic Family Violence Framework Consultation
- NSW Department of Justice and Attorney General, Victims Services
- Pacific Disability Forum Regional Conference, New Caledonia
- Parliamentary Secretary for Disabilities and Carers, Amanda Rishworth, 27 May 2013
- Participation in the Disability and Carers Alliance, Mental Health Coordinating Council, DisabilityCare Australia roundtable on mental Health and the NDIS on behalf of Minister Jenny Macklin. PWDA hosted a roundtable on the NDIS and people in the criminal justice system
- Roundtable meeting on NDIS and culturally and linguistically diverse (CALD) communities with the National Ethnic Disability Alliance (NEDA)
- Roundtable on the NDIS and people living with HIV
- Roundtable held with stakeholders to discuss the Exposure Draft – Boarding Houses Bill 2012
- Senior Officer Group meetings for the closure of Sunshine Lodge
- Shelter NSW Forum on NSW Housing 'Pathways'
- Stakeholder Forum – Housing NSW Pathways program
- Tabling of NDIS Legislation
- UNESCAP High Level Inter-Governmental meeting on the New Asia Pacific Decade of People with Disabilities 2012-2022 and development of Incheon Strategy

# Submissions and Publications

## Publications

### Alerts

Reports from the 9th Session of the Committee Delegation to Geneva, Switzerland

- Day 5 Report – Thursday 18 April 2013
- Day 4 Report – Wednesday 17 April 2013
- Day 3 Report – Tuesday 16 April 2013
- Day 2 Report – Monday 15 April 2013
- Day 1 Report – Sunday 14 April 2013

### E-Bulletin

- Edition 79, July 2012
- Edition 80 December 2012
- Edition 82 March 2013
- Edition 83 April 2013
- Edition 84 May 2013
- Edition 85 June 2013

### Key Submissions

- Endorsement of Open Letter to NSW Attorney General, on review of the Victims Compensation Scheme
- Joint DPO submission on Australia's list of issues prior to report, Country report taskforce, Human Rights Committee 106th session
- Joint submission with the Disability Network Forum (DNF) on Ability Links and role of independent advocacy
- Joint Project Submission with RMIT University on FaHCSIA's Project Design Fund for building the capacity of DPO's under the NDIS
- Submission to the Australian Bureau of Statistics (ABS) with

regard to the Census Questions 2016

- Two submissions to the Joint Standing Committee on Electoral Matters with regard to the Review of the Electoral and Referendum Amendment (Improving Electoral Procedure) Bill 2012, July 2012
- Joint Select Committee on Electoral Matters, July 2012
- Joint submission with the International Disability Alliance to the United Nations Human Rights Committee (HRC), August 2012
- Submission to the NSW Government's Exposure Draft Boarding House Bill, August 2012
- PWDA contributed to the Joint NGO Submission to the UN Human Rights Committee on the List of Issues Prior to Reporting for the Sixth Periodic Report of Australia by the National Coalition of Community Legal Centres (NCCLC), August 2012
- Joint submission with the DNF on the National Disability Strategy (NDS) NSW Implementation Plan, December 2012
- Joint submission with the DNF on Draft NDIS Bill, January 2013
- Joint submission with the DNF on Review of the NSW Disability Services Act, February 2013
- Submission to the Senate Community Affairs Legislation Committee with regard to the National Disability Insurance Scheme Bill 2012, January 2013
- Submission to the Department of Education, Employment and

Workplace Relations (DEEWR)

Discussion paper "Improving the Employment Participation of People with Disability in Australia", February 2013

- Submission to the Senate Community Affairs Committee Inquiry into Forced or Involuntary Sterilisation of People with Disabilities in Australia, February 2013
- Submission to the NSW Department of Family and Community Services (FACS) with regard to the Discussion Paper on "Reform of the NSW Disability Services Act 1987", February 2013
- Submission to the Senate Community Affairs Legislation Committee with regard to the National Disability Insurance Scheme Rules Consultation Paper, March 2013
- Joint Submission to the UN Committee to the Convention on the Rights of Persons with Disabilities (CRPD) with regard to the List of Issues for Australia, April 2013
- Submission to the Attorney-General of Australia with regard to the "Draft Terms of Reference into the Review of Equal Recognition before the Law and Legal Capacity for People with Disability", June 2013
- Submission to the Federal Attorney General draft terms of reference into the reform of legal capacity legislation, June 2013
- Submission to National framework on restrictive practices, June 2013



## Financial Statements

The financial statements for the year ended June, 30 2013 have been prepared by Mr Chief Asare, PWDA Corporate Services and Finance Manager and independently audited by Rupaninga Dharmasiri of LBW & Partners, Chartered Accountants.

The process of financially auditing a reasonably large community organisation such as PWDA is complex and complicated, great care is taken to ensure adherence to the Australian Auditing Standards. Further, the compilation of the financial statements is also a lot of work, and credit is due to Mr Chief Asare for his financial acumen and professionalism.

Auditing requires that transactions of the organisation are tracked and traced and checked, to see if the documentary evidence, equates to the financial statements. This means that it should all add up and balance correctly. The financial statements are a snapshot in time, and historically useful, however historical conditions of trade rarely match future conditions of trade.

As Treasurer the ultimate responsibility for financial accuracy, lies with the Treasurer primarily, the President and the other Directors. Although the issue of Time in Lieu was one of discussion, it was calculated in the final financial statement, to more accurately reflect our liabilities, which is a personal priority of mine.

We have almost exactly \$1,000,000 (one million dollars) in the bank this year. Last year we had \$759,090 (seven hundred and fifty nine thousand and ninety dollars) in the bank.

Revenue this year was \$2,896,522 (two million eight hundred and ninety six thousand five hundred and twenty two dollars). Revenue last year was \$4,113,087 (four million one hundred and thirteen thousand and eighty seven dollars). The significant loss of revenue is attributed to the loss of the CRRS and Hotline contract.

Money we owed, in other words, liabilities, was this year \$724,915 (seven hundred and twenty four thousand nine hundred and fifteen dollars). Last

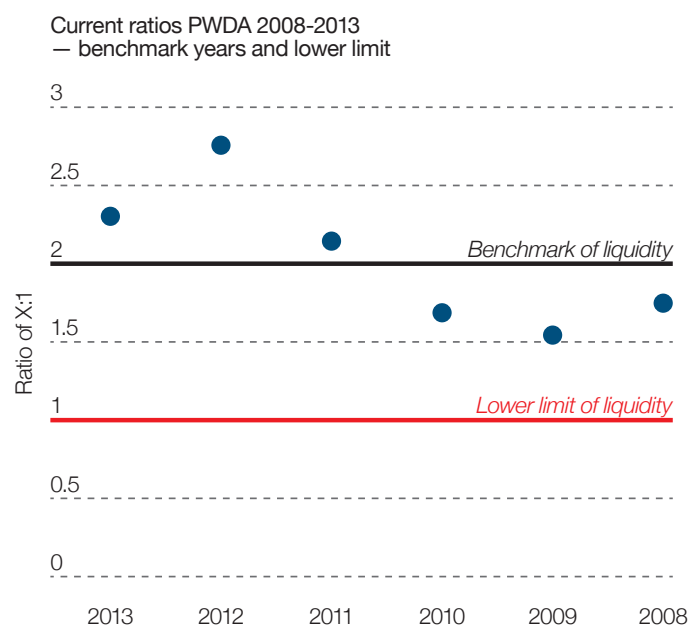
year, money owed was \$1,164,558, (one million one hundred and sixty four thousand five hundred and fifty eight dollars).

Our membership equity, meaning all the property, bank accounts, money owed to us, equipment and cars that we own, left over after all our bills are taken into account is this year \$459,154, (four hundred and fifty nine thousand one hundred and fifty four dollars). Last year our equity was \$425,421 (four hundred and twenty five thousand four hundred and twenty one dollars).

Our total equity has increased by \$33,733 (thirty three thousand seven hundred and thirty three dollars) a significant financial, management, executive achievement considering our loss of Revenue and our significant unfunded advocacy!

Our financial statements are prepared on an accrual basis.

**I can assure members from the core of my being, that PWDA is solvent, and able to effectively conduct business for the next coming year. You have my personal guarantee, based on my confidence in the integrity of our executive team and operational staff.**



*Current ratio, an indication of liquidity, the capacity to pay bills and remain solvent*

This graph was compiled from data researched and extracted from the financial reports of PWDA from 2008 to 2013.

The current ratio is an indicator of an organisation's capacity to pay its bills and remain solvent, in another word, liquidity. The benchmark of two denoted by the black line shows ideal liquidity for an organisation. The lower limit of liquidity, denoted by a red line, of ratio of 1:1 shows a poor current ratio and an organisation struggling to pay bills.

The current ratio is calculated by taking the year's current assets and dividing them by the year's current liabilities.

This graph shows, that in 2009, PWDA was having difficulties to pay its bills relatively speaking. But by 2012 liquidity was much better and above the benchmark rate, 2013 had a smaller current ratio, but still better than the benchmark. The aim is to be at the benchmark or higher. (Reference: Top 15 Financial Ratios, Australian Shareholder Association, Sydney, 2012.)

### Financial Direction of PWDA for 2014

If I have the responsibility and honour of being elected Treasurer once again for 2014, it is my mission to ensure we meet our strategic advocacy objectives of PWDA while ensuring the highest standards of financial stewardship.

- Over the next year, we will have to examine Time in Lieu as a governance issue.
- We may need to employ extra assistance in the financial operational area.
- I need to prepare more short statements of a financial nature in accessible format.
- Every decision of the board has to be critically examined in terms of financial obligation especially in terms of staff and executive time.
- The cost of moving to a new office and purchase of new equipment will be a large financial burden.

While increasing member equity conservatively is a goal, we must not lose sight of our overall mission that is to be the advocates for people with disability, by people with disability. **No decision about us must be made without us!**

### Finance Audit Advisory Group (FAAG)

Thanks must go to the members of the FAAG, Ms Faye Druett OAM, Ms Hazel Freed & Ms Mary-Anne Bath. Over the last year the FAAG has played an important part in the decision making process of the Treasurer and the Board of Directors.

It was determined during 2013 that Audit, be inserted into the name of FAG, as this would be effect the governance role of the FAAG. The FAAG makes no operational decisions, however is instrumental in the decision making process of the board as an advisory group.

I personally am indebted to Ms Faye Druett OAM for her mentoring, enthusiasm and professional hand over of the Treasurer's responsibilities.

### Thank you from the Treasurer

It has been an honour and privilege to serve upon the board of PWDA especially as Treasurer; it is utmost in my mind at all times, that I am there to serve the interests of the members of PWDA. Thank you for your confidence.

Yours in advocacy and financial prudence

**Stuart Mawbey** Treasurer

**People with Disability Australia Incorporated**

**ABN 98 879 981 198**

For the Year Ended 30 June 2012

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# People with Disability Australia Incorporated

ABN 98 879 981 198

## Directors' Report

For the Year Ended 30 June 2013

The directors submit the financial report of the Association for the financial year ended 30 June 2013.

### 1. General Information

#### Directors

The names of directors throughout the year and at the date of this report are:

Craig Wallace	Director/President
Heidi Forrest	Director/Vice President
Stuart Mawbey	Director/Treasurer
Faye Druett	Director/Secretary
Fiona Given	Director
Irene McMinn	Director
Kristy Trajcevski	Director
Mary-Anne Bath	Director
Peter Cassar	Director/Public Officer
Gayle Rankine	Co-Opted Director
Kevin Boyce	Director
Ryan Bayley	Co-Opted Director
Thomas Banks	Co-Opted Director
Jan Daisley	Resigned
Sheila King	Resigned
Willie Prince	Resigned

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

#### Principal Activities

The principal activities of the Association during the financial year were to provide a range of disability rights related advocacy and consumer protection services for people with disability and their associates either at the New South Wales or national levels.

#### Significant Changes

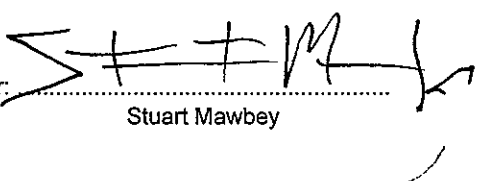
No significant change in the nature of these activities occurred during the year.

### 2. Operating Results

The surplus of the Association for the financial year amounted to \$ 33,733 (2012: \$ 109,432).

Signed in accordance with a resolution of the board of directors:

President:  .....  
Craig Wallace

Treasurer:  .....  
Stuart Mawbey

Dated this Fifteenth day of October 2013

**People with Disability Australia Incorporated**

ABN 98 879 981 198

**Statement of Comprehensive Income****For the Year Ended 30 June 2013**

		2013	2012
	Note	\$	\$
Revenue	2	2,896,522	4,113,087
Advertising and promotion		(27,097)	(31,458)
Computer costs		(69,780)	(88,248)
Conference and seminars		(564)	(10,065)
Consulting and professional charges		(58,712)	(30,468)
Depreciation, amortisation and impairments		(43,594)	(57,583)
Electricity		(38,491)	(48,340)
Employee benefits expense		(1,759,855)	(2,763,816)
Grants refunded		(40,000)	-
Insurance		(13,498)	(20,829)
Motor vehicle expenses		(85,163)	(98,077)
Printing and stationary		(15,203)	(24,773)
Rental expense on operating lease		(306,888)	(350,413)
Telephone and fax		(73,124)	(116,586)
Travel and accommodation		(144,957)	(161,557)
Other expenses		(185,863)	(201,442)
<b>Surplus before income tax</b>		<b>33,733</b>	<b>109,432</b>
Income tax expense	1(j)	-	-
<b>Surplus for the year</b>		<b>33,733</b>	<b>109,432</b>
Other comprehensive income		-	-
<b>Total comprehensive income for the year</b>		<b>33,733</b>	<b>109,432</b>



**People with Disability Australia Incorporated**

ABN 98 879 981 198

**Statement of Financial Position****As At 30 June 2013**

	Note	2013 \$	2012 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	28,444	698,208
Financial assets	4	1,000,000	759,090
Trade and other receivables	5	106,164	45,217
Other assets	6	7,602	1,862
<b>TOTAL CURRENT ASSETS</b>		<b>1,142,210</b>	<b>1,504,377</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	7	41,859	85,602
<b>TOTAL NON-CURRENT ASSETS</b>		<b>41,859</b>	<b>85,602</b>
<b>TOTAL ASSETS</b>		<b>1,184,069</b>	<b>1,589,979</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	315,231	672,561
Other provisions	9	20,818	64,621
Other liabilities	10	158,046	109,146
<b>TOTAL CURRENT LIABILITIES</b>		<b>494,095</b>	<b>846,328</b>
<b>NON-CURRENT LIABILITIES</b>			
Long-term provisions	9	230,820	318,230
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>230,820</b>	<b>318,230</b>
<b>TOTAL LIABILITIES</b>		<b>724,915</b>	<b>1,164,558</b>
<b>NET ASSETS</b>		<b>459,154</b>	<b>425,421</b>
<b>EQUITY</b>			
Retained surplus		459,154	425,421
<b>TOTAL EQUITY</b>		<b>459,154</b>	<b>425,421</b>

The accompanying notes form part of the financial statements

**People with Disability Australia Incorporated**

ABN 98 879 981 198

**Statement of Changes in Equity**

**For the Year Ended 30 June 2013**

**2013**

	<b>Retained Surplus</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2012</b>	<b>425,421</b>	<b>425,421</b>
Surplus for the year	<b>33,733</b>	<b>33,733</b>
<b>Balance at 30 June 2013</b>	<b>459,154</b>	<b>459,154</b>

**2012**

	<b>Retained Surplus</b>	<b>Total</b>
	<b>\$</b>	<b>\$</b>
<b>Balance at 1 July 2011</b>	<b>315,989</b>	<b>315,989</b>
Surplus for the year	<b>109,432</b>	<b>109,432</b>
<b>Balance at 30 June 2012</b>	<b>425,421</b>	<b>425,421</b>

The accompanying notes form part of the financial statements

**People with Disability Australia Incorporated**

ABN 98 879 981 198

**Statement of Cash Flows****For the Year Ended 30 June 2013**

	<b>2013</b>	<b>2012</b>
<b>Note</b>	<b>\$</b>	<b>\$</b>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Receipts from customers and grants	<b>2,940,372</b>	4,491,099
Payments to suppliers and employees	<b>(3,413,090)</b>	(4,224,819)
Interest received	<b>47,314</b>	71,206
Net cash provided by (used in) operating activities	<b>11 (425,404)</b>	337,486
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Proceeds from sale of plant and equipment	<b>700</b>	-
Acquisition of plant and equipment	<b>-</b>	(1,907)
Increase in held to maturity financial investments	<b>(240,910)</b>	(44,682)
Net cash used in investing activities	<b>(240,210)</b>	(46,589)
Net increase (decrease) in cash and cash equivalents held	<b>(665,614)</b>	290,897
Cash and cash equivalents at beginning of year	<b>698,208</b>	407,311
Cash and cash equivalents at end of financial year	<b>3 32,594</b>	698,208

The accompanying notes form part of the financial statements



## **Notes to the Financial Statements**

**For the Year Ended 30 June 2013**

### **1 Summary of Significant Accounting Policies**

#### **(a) Basis of Preparation**

The financial statements are special purpose financial statements prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010. The committee has determined that the Association is not a reporting entity.

The financial statements have been prepared on an accruals basis and are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of these financial statements.

#### **(b) Comparative Figures**

Comparative figures have been adjusted to conform to changes in presentation for the current financial year where required by Australian Accounting Standards.

#### **(c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

#### **(d) Employee Benefits**

Provision is made for the Association's liability for employee benefits including annual leave, time in lieu, long service leave and possible redundancies, arising from services rendered by employees to the end of the reporting period. Employee benefits have been measured at the amounts expected to be paid when the liability is settled.

#### **(e) Property, Plant and Equipment**

Property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment losses.

The depreciable amount of all property, plant and equipment is depreciated on a straight line basis over the useful lives of the assets to the Association commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable asset are shown below:

<b>Fixed asset class</b>	<b>Depreciation rate</b>
Plant and Equipment	20%
Furniture, Fixtures and Fittings	20 - 33.3%
Motor Vehicles	20%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

When an assets is disposed, the gain or loss is calculated by comparing proceeds received with its carrying amount and is taken to profit or loss.

## **Notes to the Financial Statements**

**For the Year Ended 30 June 2013**

### **1 Summary of Significant Accounting Policies continued**

#### **(f) Financial Assets**

Term deposits with original maturities of more than three months are included under financial assets.

#### **(g) Impairment of Assets**

At the end of each reporting period the Association reviews the carrying values of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the statement of comprehensive income.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash generating unit which the asset belongs.

#### **(h) Trade and Other Payables**

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Association during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### **(i) Provisions**

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting period.

#### **(j) Income Tax**

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### **(k) Revenue**

Revenue from rendering services is recognised upon the delivery of the service to the customer.

Interest is recognised using the effective interest method.

Government grants are recognised at fair value where there is reasonable assurance that the grant will be received and all grant conditions will be met. Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating. Grants relating to assets are credited to deferred income at fair value and are credited to income over the expected useful life of the asset on a straight line basis.

All revenue is stated net of the amount of goods and services tax (GST).

## Notes to the Financial Statements

For the Year Ended 30 June 2013

### 1 Summary of Significant Accounting Policies continued

#### (l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

#### (m) Leases

Lease payments for operating leases, where substantially all of the risks and benefits remain with the lessor, are charged as expenses on a straight-line basis over the life of the lease term.

### 2 Revenue

	2013	2012
	\$	\$
- Consultancy fees	39,902	65,005
- Donations	14,096	26,208
- Gain on disposal of fixed assets	10,402	-
- Grants funding - Other	2,707,717	2,268,279
- Grants funding - CRRS/Hotline	-	1,618,000
- Interest revenue	58,383	64,032
- Membership fees	1,948	2,567
- Other revenue	64,074	68,996
<b>Total Revenue</b>	<b>2,896,522</b>	<b>4,113,087</b>

### 3 Cash and Cash Equivalents

	2013	2012
	\$	\$
Cash on hand	1,729	2,951
Cash at bank	26,715	695,257
	<b>28,444</b>	<b>698,208</b>

#### Reconciliation of Cash

Cash and Cash equivalents reported in the statement of cash flows are reconciled to the equivalent items in the statement of financial position as follows:

	2013	2012
	\$	\$
Cash and cash equivalents	28,444	698,208
Balance as per statement of cash flows	<b>28,444</b>	<b>698,208</b>



## Notes to the Financial Statements

For the Year Ended 30 June 2013

### 4 Financial Assets

	2013	2012
	\$	\$
Term deposits	1,000,000	759,090
Total financial assets	<u>1,000,000</u>	<u>759,090</u>

### 5 Trade and Other Receivables

	2013	2012
	\$	\$
CURRENT		
Trade receivables	73,987	31,885
Provision for impairment of receivables	-	-
	<u>73,987</u>	<u>31,885</u>
Accrued interest	14,959	3,890
Other receivables	17,218	9,442
Total current trade and other receivables	<u>106,164</u>	<u>45,217</u>

### 6 Other Assets

	2013	2012
	\$	\$
CURRENT		
Prepayments	7,602	1,862
	<u>7,602</u>	<u>1,862</u>

### 7 Property, Plant and Equipment

PLANT AND EQUIPMENT		
Furniture, fixture and fittings		
At cost	427,100	427,100
Accumulated depreciation	(425,172)	(423,552)
Total furniture, fixture and fittings	<u>1,928</u>	<u>3,548</u>
Motor vehicles		
At cost	97,626	113,854
Accumulated depreciation	(68,093)	(55,455)
Total motor vehicles	<u>29,533</u>	<u>58,399</u>
Plant and equipment		
At cost	364,716	362,668
Accumulated depreciation	(354,318)	(339,013)
Total plant and equipment	<u>10,398</u>	<u>23,655</u>
Total property, plant and equipment	<u>41,859</u>	<u>85,602</u>

## Notes to the Financial Statements

For the Year Ended 30 June 2013

### 7 Property, Plant and Equipment continued

#### Movements in carrying amounts of property, plant and equipment

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current and prior financial years:

	Furniture, Fixtures and Fittings	Motor Vehicles	Plant and Equipment	Total
2013	\$	\$	\$	\$
Balance at the beginning of year	3,548	58,399	23,655	85,602
Additions	-	-	4,150	4,150
Disposals	-	(3,246)	(1,053)	(4,299)
Depreciation expense	(1,620)	(25,620)	(16,354)	(43,594)
<b>Balance at the end of the year</b>	<b>1,928</b>	<b>29,533</b>	<b>10,398</b>	<b>41,859</b>

	Furniture, Fixtures and Fittings	Motor Vehicles	Plant and Equipment	Total
2012	\$	\$	\$	\$
Balance at the beginning of year	6,113	84,760	50,405	141,278
Additions	-	-	1,907	1,907
Depreciation expense	(2,565)	(26,361)	(28,657)	(57,583)
<b>Balance at the end of the year</b>	<b>3,548</b>	<b>58,399</b>	<b>23,655</b>	<b>85,602</b>

### 8 Trade and Other Payables

	2013	2012
	\$	\$
CURRENT		
Unsecured liabilities		
Trade payables	30,971	31,855
GST payable	7,844	77,378
Accrued employee entitlements	211,899	236,862
Sundry payables and accrued expenses	64,517	326,466
	<b>315,231</b>	<b>672,561</b>

## Notes to the Financial Statements

For the Year Ended 30 June 2013

### 9 Provisions

	2013	2012
	\$	\$
CURRENT		
Long service leave	20,818	64,621
	<u>20,818</u>	<u>64,621</u>
NON-CURRENT		
Redundancy	207,443	254,689
Long service leave	23,377	63,541
	<u>230,820</u>	<u>318,230</u>

### 10 Other Liabilities

	2013	2012
	\$	\$
CURRENT		
Deferred revenue	158,046	109,146
	<u>158,046</u>	<u>109,146</u>

### 11 Cash Flow Information

#### Reconciliation of result for the year to cashflows from operating activities

Reconciliation of surplus to net cash provided by operating activities:

	2013	2012
	\$	\$
Surplus for the year	33,733	109,432
Cash flows excluded from surplus attributable to operating activities		
Non-cash flows in surplus:		
- depreciation	43,594	57,583
- net loss on disposal of property, plant and equipment	3,599	-
Changes in assets and liabilities:		
- (increase)/decrease in trade and other receivables	(60,947)	17,654
- (increase)/decrease in prepayments	(5,740)	1,553
- increase/(decrease) in deferred revenue	48,900	35,205
- increase/(decrease) in trade and other payables	(357,330)	192,466
- increase/(decrease) in provisions	(131,213)	(76,407)
Cash flow from operations	<u>(425,404)</u>	<u>337,486</u>



## **Notes to the Financial Statements**

**For the Year Ended 30 June 2013**

### **12 Remuneration of Auditors**

	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
Remuneration of the auditor of the Association for:		
- auditing the financial statements	<b>14,625</b>	<b>16,325</b>

### **13 Capital and Leasing Commitments**

#### **Operating Leases**

	<b>2013</b>	<b>2012</b>
	<b>\$</b>	<b>\$</b>
Minimum lease payments under non-cancellable operating leases:		
- not later than one year	<b>40,002</b>	<b>5,782</b>
- between one year and five years	<b>70,735</b>	<b>-</b>
	<b>110,737</b>	<b>5,782</b>

Non cancellable operating leases represents car leases contracted for but not capitalised in the financial statements.

### **14 Association Details**

The registered office and principal place of business of the association is:

People with Disability Australia Incorporated

Ground Floor

52 Pitt Street

Redfern NSW 2016

## People with Disability Australia Incorporated

ABN 98 679 981 198

### Statement by the Directors

The directors have determined that the Association is not a reporting entity.

In accordance with a resolution of the board of People with Disability Australia Incorporated, the directors declare that the financial statements are set out on pages 2 to 12:

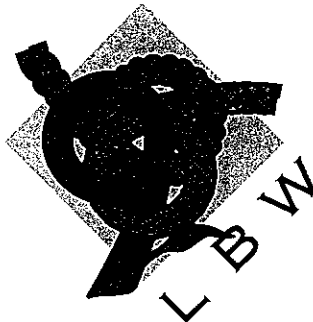
1. presents a true and fair view of the financial position of People with Disability Australia Incorporated as at 30 June 2013 and its performance for the year ended on that date in accordance with the accounting policies outlined in Note 1 to the financial statements and the requirements of the Associations Incorporations Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010; and
2. at the date of this statement, there are reasonable grounds to believe that People with Disability Australia Incorporated will be able to pay its debts as and when they fall due.

This statement is signed for and on behalf of the board by:

President .....  
Craig Wallace

Treasurer .....  
Stuart Mawbey

Dated this Fifteenth day of October 2013



**LBW & PARTNERS**  
Chartered Accountants & Business Advisers  
ABN 80 618 803 443

Level 3, 845 Pacific Highway, Chatswood NSW 2067  
Postal Address PO Box 276 Chatswood 2057  
Telephone (02) 9411 4866 Fax (02) 9412 1143  
Email [mail@lbw.com.au](mailto:mail@lbw.com.au)  
Web [www.lbw.com.au](http://www.lbw.com.au)

## **People with Disability Australia Incorporated**

ABN 98 879 981 198

# **Independent Audit Report to the members of People with Disability Australia Incorporated**

### *Report on the Financial Statements*

We have audited the accompanying financial statements being special purpose financial statements, of People with Disability Australia Incorporated, which comprises the directors' report, the statement of financial position as at 30 June 2013, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the directors on the annual statements giving a true and fair view of the financial position and performance of the Association.

### *Directors' Responsibility for the Financial Statements*

The directors of People with Disability Australia Incorporated are responsible for the preparation of the financial statements and have determined that the basis of preparation described in Note 1, is appropriate to meet the requirements of the Associations Incorporations Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation and fair presentation of a financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

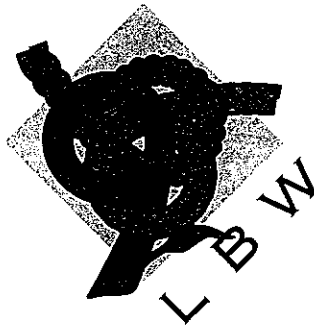
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Association's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### *Independence*

In conducting our audit, we have complied with the independence requirements of Australian professional ethical pronouncements.





**LBW & PARTNERS**  
Chartered Accountants & Business Advisers  
ABN 80 618 803 443

Level 3, 845 Pacific Highway, Chatswood NSW 2067  
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Web [www.lbw.com.au](http://www.lbw.com.au)

**People with Disability Australia Incorporated**  
ABN 98 879 981 198

## **Independent Audit Report to the members of People with Disability Australia Incorporated**

### *Opinion*

In our opinion, the financial report gives a true and fair view of, the financial position of People with Disability Australia Incorporated as at 30 June 2013, and its financial performance and its cash flows for the year then ended in accordance with accounting policies outlined in Note 1 to the financial statements and the requirements of the Associations Incorporations Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010.

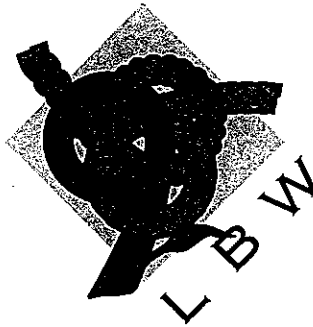
### *Basis of Accounting*

Without modifying our opinion, we draw attention to Note 1 to the financial statements which describe the basis of accounting. The financial statements have been prepared to assist People with Disability Australia Incorporated to meet the requirements of Associations Incorporations Act (NSW) 2009 and Associations Incorporation Regulation (NSW) 2010. As a result, the financial statements may not be suitable for another purpose.

Rupaninga Dharmasiri  
Partner

LBW & Partners  
Chartered Accountants  
Level 3, 845 Pacific Highway  
CHATSWOOD NSW 2067

Dated this 18<sup>th</sup> day of October 2013



**LBW & PARTNERS**  
Chartered Accountants & Business Advisers  
ABN 80 618 803 443

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Email mail@lbw.com.au  
Web www.lbw.com.au

## People with Disability Australia Incorporated

ABN 98 879 981 198

For the Year Ended 30 June 2013

## Compilation Report

We have compiled the accompanying special purpose financial statements of People with Disability Australia Incorporated, which comprise the Profit and Loss Account for the year ended 30 June 2013. The specific purpose for which the special purpose financial report has been prepared to provide information to the Directors.

### *The Responsibility of the Directors*

The Directors are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used is appropriate to meet their needs of the Directors for the purpose of complying with the association's constitution.

### *Our Responsibility*

On the basis of information provided by the Directors we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting adopted and APES 315: Compilation of Financial Information.

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the Directors provided into a financial report. Our procedures do not include verification or validation procedures. No audit or review has been performed and accordingly no assurance is expressed.

The special purpose financial statements were compiled exclusively for the benefit of the Directors. We do not accept any responsibility to any other person for the contents of the special purpose financial statements.

LBW & Partners  
Chartered Accountants

Rupaninga Dharmasiri  
Partner  
Level 3, 845 Pacific Highway  
CHATSWOOD NSW 2067

Dated: 18<sup>th</sup> October 2013



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under Professional Standards Legislation



**ANALYSIS  
INTERPRETATION  
PLANNING**

# People with Disability Australia Incorporated

ABN 98 879 981 198

For the Year Ended 30 June 2013

## Profit and Loss Account

	2013 \$	2012 \$
<b>Income</b>		
Consulting fees	39,902	65,005
Donations	14,096✓	26,208
Gain on disposal of assets	10,402✓	-
Grants funding - CRRS/Hotline	-	1,618,000
Grants funding - Other	2,707,717✓	2,268,279
Interest income	58,383✓	64,032
Membership fees	1,948✓	2,567
Other revenue	64,074	68,996
<b>Total Income</b>	<b>2,896,522</b>	<b>4,113,087</b>
<b>Less: Expenses</b>		
Accounting fees	15,750	780
✕Advertising and promotion	27,097	31,458
Auditors remuneration	14,625	16,325
✕Bad debts	4,390	-
Bank charges	2,274	10,242
Catering	15,039	4,089
Cleaning	17,317	22,421
Client expenses	3,115	1,442
✕Computer costs	69,780	88,248
Conference & seminars	564	10,065
Consulting and professional charges	58,712	30,468
✕Depreciation	43,594	57,583
Electricity	38,491	48,340
Equipment - small	9,985	14,265
✕Grants refunded	40,000	-
✕Insurance	13,498	20,829
✕Interest expense	93	981
Interpreting and translation costs	5,798	4,890
Meeting expenses	25,696	10,598
Motor vehicle expenses	85,163	98,077
✕Postage	7,255	12,752
Printing and stationary	15,203	24,773
Project - ATSI	-	803
Provision for annual leave	35,508	(18,150)
Provision for Long service leave	(32,126)	7,395
Provision for redundancy	40,057	59,615
Provision for time in lieu	86,659	-
Rental expense on operating lease	306,888	350,413
Repairs and maintenance	4,679	3,940
✕Salaries	1,461,153	2,494,813
Security costs	325	3,421
Staff amenities	5,866	8,449
Staff training	5,126	4,240
✕Subscriptions	6,670	14,275
Sundry expenses	5,410	10,430

This statement should be read in conjunction with the attached compilation report of LBW & Partners.

## People with Disability Australia Incorporated

ABN 98 879 981 198

For the Year Ended 30 June 2013

### Profit and Loss Account

	2013	2012
	\$	\$
Superannuation contributions	136,946	192,856
Telephone and fax	73,124	116,586
Training	21,612	57,191
Travel & Accommodation	144,957	161,557
Venue hire	19,511	1,696
Workers compensation insurance	26,532	23,047
Workshop expenses	453	2,452
<b>Total Expenses</b>	<b>2,862,789</b>	<b>4,003,655</b>
<b>Surplus for the year</b>	<b>33,733</b>	<b>109,432</b>

This statement should be read in conjunction with the attached compilation report of LBW & Partners.





*Bruce Bonyhady AM, (DisabilityCare Australia Board Chair),  
Heidi Forrest (Vice-President of People With Disability Australia)  
and Shaun McCarthy (Director of Newcastle Legal Centre)  
at the My Choice Conference*



*2013 PWDA Board Members  
at a Board meeting*



