



Job Advertisement – Individual Advocate Redress

ABOUT PWDA

People with Disability Australia (PWDA) is the peak body for people with disability and is made up of, led and governed by people with disability. It is a national disability rights, information, advocacy, and representative organisation.

PWDA was founded in 1981 and has a vision of a socially just, inclusive, and accessible community, in which the human rights, belonging, contribution, potential and diversity of all people with disability are recognised, respected, and celebrated with pride.

PWDA is led by a Board of Directors elected through our membership base of people with disability from across Australia. Many of our staff are also people with disability.

We are a designated Disabled Persons' Organisation with a cross disability focus and are a not for profit, non-government organisation.

ABOUT THE ROLE

People with Disability Australia (PWDA) provide confidential and free support to survivors of institutional child sexual abuse with disability who are considering applying for Redress across Australia.

The Individual Advocate Redress will, in collaboration with the Manager & Specialist Advocate Redress, conduct research, stakeholder and community engagement to support people with disability who face barriers to access the scheme. This role will be focused on community engagement within Aboriginal and Torres Strait Islander communities, and the ability to travel is essential for the role.

This role will also provide as required: information, support, assisted referrals, and individual advocacy to people with disability nationally, who are survivors of institutional child sexual abuse and who are seeking redress through the National Redress Scheme, or alternative avenues.

ABOUT YOU

You are a confident and skilled communicator with experience in advocacy, outreach, and servicing remote communities. You are able to confidently walk beside our clients in the redress process and have the ability to assist with preparing and processing lengthy and complex documents.

Essential

- Understanding of the social model of disability and practical commitment to the human rights of people with disability.
- Demonstrated experience working with people with disability, including those who have been subject to violence, and understanding of the range of possible impacts violence can have on people with disability.

- Excellent interpersonal and communication skills, with the ability to liaise with a wide range of people such as survivors, their families, friends, service providers and government departments.
- Ability to work effectively with people in stress or crisis.
- Commitment to anti-discriminatory and anti-oppressive practice, which includes respect for culture, Aboriginality, religion, sexuality, ethnicity, gender, age and disability.
- Ability to undertake outreach and travel throughout NSW.

Desirable

- Personal or family experience of disability.
- Previous experience in the advocacy, health, community, or legal services sector.
- Degree in social sciences or related discipline and membership of or eligibility to join your professional association.

REMUNERATION AND BENEFITS

Award Classification: Level 5 Social, Community, Home Care & Disability Services (SCHADS) Award 2010, plus 11% super.

PWDA pays above-award rates as per our Enterprise Bargaining Agreement.

Fringe Benefits Tax benefits provides you with the option to salary package up to \$15,900.

PWDA gifts an additional three days of holiday leave during the Christmas/New Year shut down period, as well as additional personal leave days, above the National Employment Standards, to enhance staff health and wellbeing.

We also offer a hybrid working model, where employees have the option to work several of their days per week remotely.

APPLICATION PROCESS

For more information about this exciting career opportunity and to view the Position Description please visit <https://pwd.org.au/get-involved/work-with-us/>.

Submit your application by emailing your CV and cover letter addressing selection criteria to recruitment@pwd.org.au.

If you need to submit your application in an alternative format, please contact us on recruitment@pwd.org.au, phone: (02) 9370 3100 or 1800 422 015

PWDA is a proud employer of people with disability, and people with disability are strongly encouraged to apply for these positions. We are an EEO Employer, and we embrace the diversity of our people, such as diversity in disability, race, cultural background, ethnicity, age, gender identity, sexual orientation, or intersex status.