



Easy Read

Annual Report

2022 to 2023





People with Disability Australia made this.

We will say **PWDA** for short. When you see the word we it means PWDA.



This is the PWDA annual report for 2022 to 2023.



This report tells you what work we did this year.

Message from the president



This is a message from Nicole Lee.



I am the **President** of PWDA.

The **President** helps decide how PWDA is run.



I want to share some of the things PWDA did this year.



We worked with our community and **members** on lots of things.

PWDA **members** are people with disability.



We worked together on things like

- Living with COVID-19
- The NDIS



We did a lot of **advocacy** work.

Advocacy is when we speak up for human rights.



We talked at events in Australia and other countries.



We talked about **disability rights**.

Disability rights are the rights of people with disability.



There were changes to the PWDA **Board**.

The PWDA **Board** is a group of members who run PWDA.



We said goodbye to the **Vice President** Kelly Cox.

The **Vice President** is a person who works with the president.



We chose new members to be on the PWDA board.

They are

- Michelle Hyde



- Zhila Hasanloo



- Arun Barramundi



- Haidi Badawi.



We chose board member Clare Gibellini to be our **Secretary**.

A **Secretary** writes down what happens at each meeting.



We chose board member Marayke Jonkers to be our new Vice President.



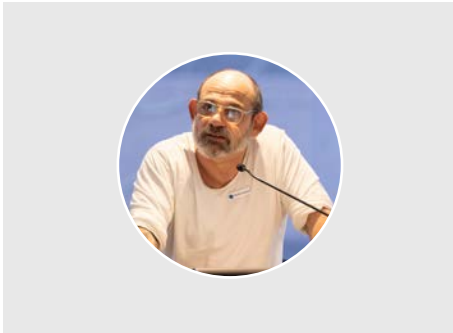
I would like to pay respect to John Moxon.

He spoke up for people with disability and he died in 2022.



I want to thank everyone at PWDA for working hard this year.

Message from the CEO



This is a message from Sebastian Zagerella.



I am the **CEO** of PWDA.

The **CEO** is the boss of PWDA.



This year PWDA staff came back to work in the office.

Our staff were working at home because of COVID-19.



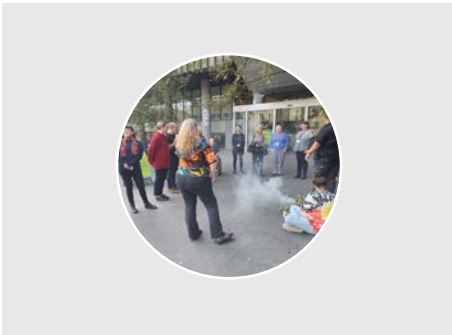
We did lots of **training**.

Training helps us do our work better.



We worked with First Nations Peoples to create our first **Reconciliation Action Plan**.

A **Reconciliation Action Plan** says how we will work with and support First Nations Peoples.



We celebrated **National Reconciliation Week**.

National Reconciliation Week is a week where Australia does things to show respect to First Nations Peoples



Our programs kept helping people with disability.



We received **funding** from the Government.

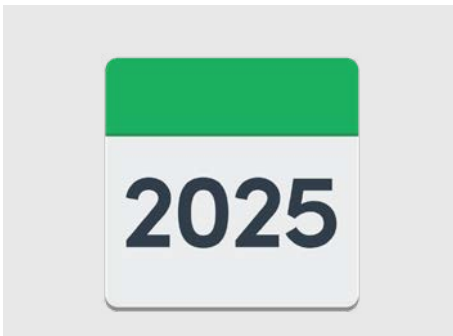
Funding is money for the things we do.



We made a **strategic plan**.



A **strategic plan** is a list of things that PWDA want to do.



The plan goes for 3 years.



The plan has 4 areas we want to work on.



The 4 areas are

1. **Represent**

This means we want to show what people with disability want.



2. **Advocate**

This means we support all people with disability to get their rights.



3. **Educate**

This means we teach the community about people with disability and their rights.



4. **Sustain**

This means we make sure PWDA can work well for a long time.



I would like to thank our board and staff for all their work this year.

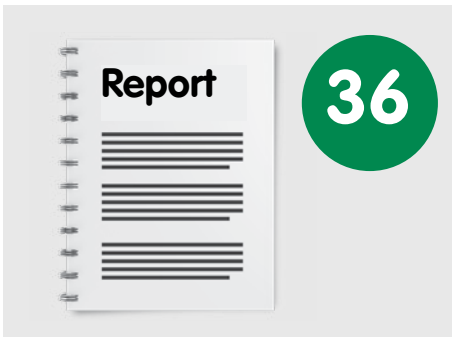


I am happy we gave our members good work this year.

What we did this year



This year we helped over 1 thousand people.



We wrote 36 reports about issues people with disability have to deal with.



We wrote 23 **media releases**.

A **media release** is how we tell people about a big issues.



We got lots of new members.

Represent



This year we did a lot with our members.



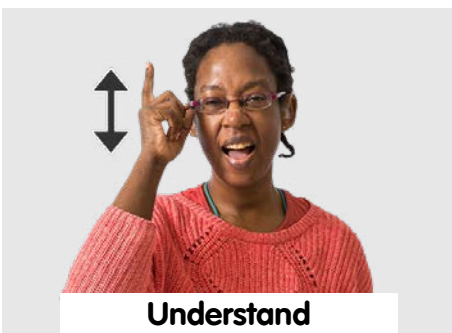
We had member workshops.

At the workshops we asked members to tell their stories.



We talked about

- COVID-19
- The NDIS.



This helped us understand

- What our members need
- How we can help them.



We supported members before the
NSW **state election**.

A **state election** is when you vote for who
will be in the NSW government.



Our members are important to us.



Our members tell us about things they
want the government to change.



We spoke about issues in Australia and in
other countries.



We spoke at the **Conference of State Parties to the Convention on Rights of Persons with Disabilities**.

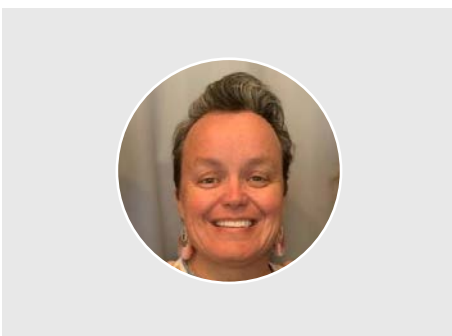
The **Conference of State Parties** is a big meeting that talks about what is important for people with disability.



The **Convention on Rights of Persons with Disabilities** says all the rights people with disability have.



It was at the United Nations in New York.



Clare Gibellini spoke about the **detention** of people with disability.

Detention is when people are put in a place they can not leave.



Nicole Lee spoke about the **abuse** of people with disability.

Abuse is when someone hurts you.



We held an event with **Queensland Advocacy for Inclusion**.

Queensland Advocacy for Inclusion help people with disability in Queensland.



At the event we talked about rights for people who have different

- **Genders**
- **Sexuality.**



Gender means how you feel inside and show yourself to the world.

Sexuality means how you feel about other people.

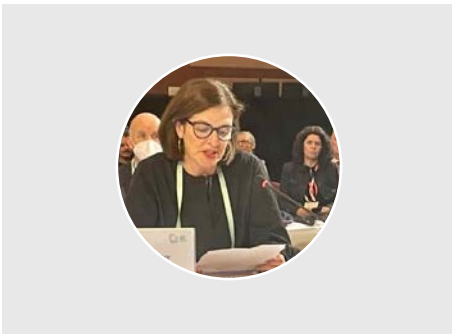


In Australia we continued to work on the rights of people with disability.



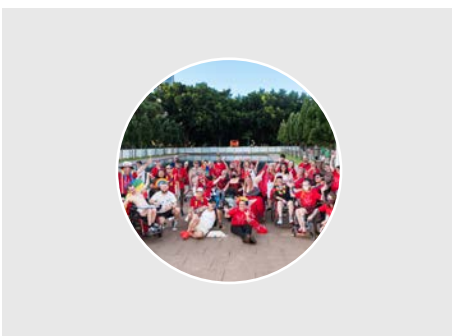
We worked with the **Australian Human Rights Commission** to make better rights of people with disability in Australia.

The **Australian Human Rights Commission** looks after human rights complaints and issues.



Our **Deputy CEO** Carolyn Hodge spoke in Canberra about changes we need to jobs and pay for people with disability

A **Deputy CEO** helps the CEO do work for PWDA.



We represented our members at lots of community events with other services.

Advocate



PWDA has 2 advocacy teams.

They are

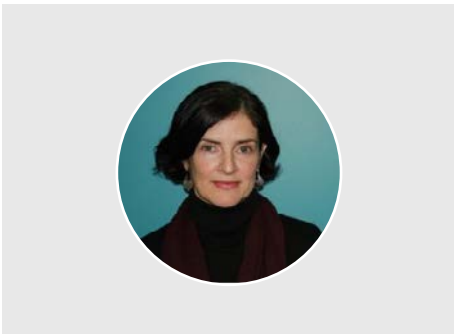
1. **Individual Advocacy**

Individual Advocacy gives support to people with disability.



2. **Systemic Advocacy**

Systemic Advocacy works with the government to change laws.



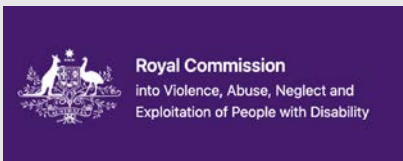
Carolyn Hodge is the boss of both teams.



These teams work together to make sure we listen to people with disability.



PWDA gave individual advocacy to many people in NSW and QLD.



We helped people with disability with things like

- The NDIS
- The **Disability Royal Commission**.

The **Disability Royal Commission** looked into big issues for people with disability.



- Places they live



- Abuse



- Health

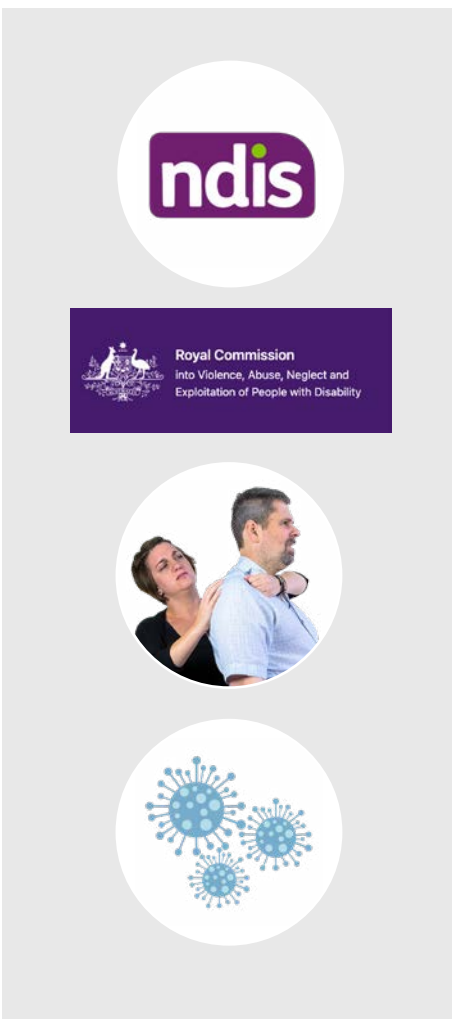
- Students with disability at school.



PWDA gets money from the government to provide individual advocacy.



Our Systemic Advocacy team made lots of reports about disability rights.



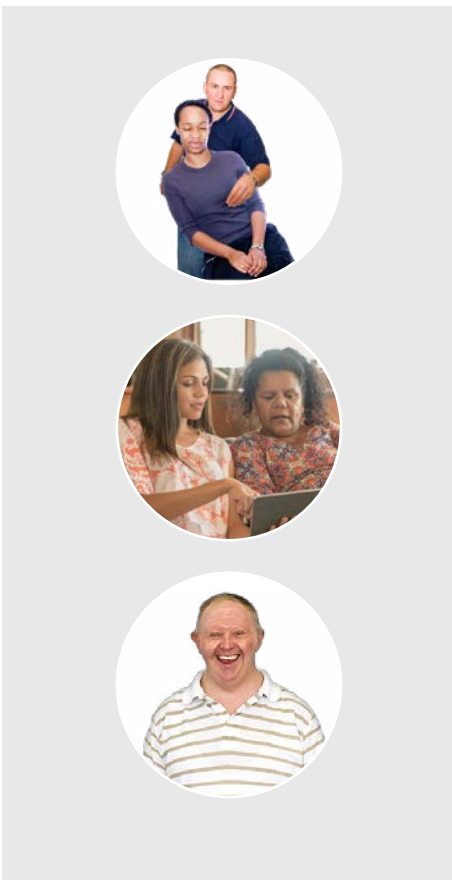
We wrote about topics like

- How the NDIS was working for people
- The Disability Royal Commission
- **Domestic and family violence**
Domestic violence is when someone you live with hurts you.
Family violence is when someone from your family hurts you.
- COVID-19

Educate



This year we made our training and education services bigger.



We did lots of training on

- Domestic violence
- How women can be leaders
- The rights of First Nations Peoples
- **Psychosocial disability**
Psychosocial disability is about your mental health.
- **Institutions**
Institutions are big places where lots people live like prison.



All our trainers are people with disability.

Sustain



This year we did lots of work to make sure PWDA can keep doing a good job.



We looked at our teams to make sure they work well.

We made sure they had the right things to do their jobs.



We gave jobs to 26 people.



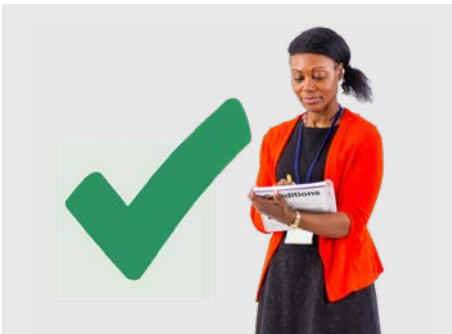
We chose 4 members to be on the Board.



Our Board did training.



Our Board made groups to work with our members and PWDA staff.



PWDA passed the **National Standards for Disability Services Audit**.

National Standards for Disability Services are the things we need to do to keep people safe.



An **audit** is when people outside of PWDA come to check we are working well and people are safe.

Passing the audit means we are doing a good job.

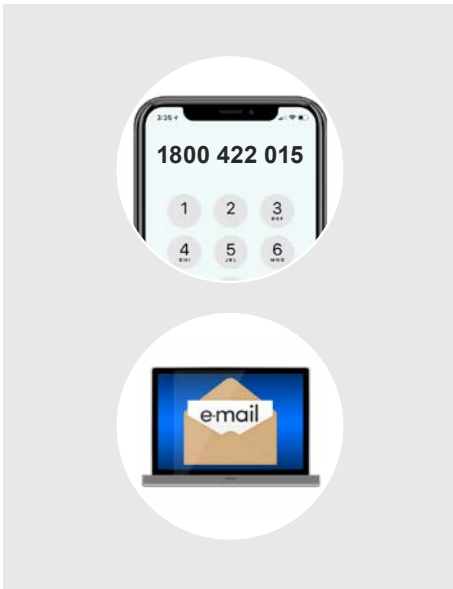
Thank you



PWDA wants to say thank you to our

- Staff
- Members
- Supporters
- Community.

Contact us



If you want support from us you can

- Call us on **1800 422 015**

- Email us at pwd@pwd.org.au



-  [pwd.org.au](https://www.pwd.org.au)
-  pwd@pwd.org.au
-  1800 422 015
-  [PWDAustralia](https://twitter.com/PWDAustralia)
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