# PWDA Board Election 2025 Director Nomination Form

This Director Nomination Form or the online Director Nomination Form must be used when nominating for the position of Director on the People with Disability Australia (PWDA) Board. If you need the form in another format, you must contact PWDA.

## Eligibility Criteria

* Nominees **must be a current individual PWDA member with voting rights**.
* To ensure the integrity of the voting process, PWDA membership will close at midnight on **Thursday 7 August 2025**, and no new memberships will be accepted until the AGM concludes on **Thursday 13 November 2025**.

**Nominees must**:

* Complete a series of required checks if they are selected for nomination (e.g. National Police Check, Working with Children Check).
* Have no current ongoing criminal proceedings or be a disqualified person under the Corporations Act.
* Provide Photo Identification and a Director Identification Number if they are selected for nomination (if you have a current Director ID Number please provide this at time of application)
* Meet the eligibility and selection criteria as detailed in the PWDA Guide for Nominees.

## Nomination Requirements

**Each nomination must:**

* Be proposed by a current PWDA member with voting rights.
* Be seconded by another current PWDA member with voting rights.
* A nominee can propose or second their own nomination, but not both.
* If you cannot obtain a seconder, you MUST provide two references and ensure we have your phone contact details.

## Nomination Deadline

* Nominations close on **Thursday 14 August 2025 at 5:00pm AEST.**
* **Late nominations will not be accepted**.

## Encouraged Applicants

PWDA strongly encourages applications to reflect the diversity of its members, this includes:

* People with all kinds of disability
* First Nations people
* People with intellectual disability
* LGBTQIA+ people
* People from culturally and linguistically diverse (CALD) backgrounds
* Nominees from all states and territories.

## Preferred Skills and Experience

Nominees with experience in any of the following areas are especially encouraged:

* Governance and compliance
* Strategic planning
* Financial management (including formal accounting qualifications)
* Fundraising, grants and financial sustainability
* Previous Board experience and leadership roles.

The Board may consider those with the above qualifications for Board Appointed Directors or Casual Appointment even if the candidate is unsuccessful at member election.

## Selection Process

**After nominations close, the PWDA Board and Nominations Sub-Committee will assess all nominations based on:**

* Eligibility requirements
* Selection criteria outlined in the PWDA Guide for Nominees
* Relevant policies and procedures and PWDA Constitution.

**Only nominees who meet all criteria and complete the required eligibility checks will be presented to the Board for consideration.**

* Not all eligible candidates are guaranteed to proceed to election.
* Current PWDA Directors wishing to nominate for re-election will proceed to the shortlist of candidates
* Other Nominees may be contacted for interview by the PWDA Board and Nominations Sub-Committee between Friday 15 August and Thursday 11 September 2025.
* A shortlist of candidates will be approved by the Board and successful nominees will be notified by Thursday 11 September 2025.
* PWDA Board Election Voting will open on Monday 22 September at 1:00pm AEST and close on Friday 10 October 2025 at 5:00pm AEST.

## Support and Enquiries

If you need help with the nomination process including Easy Read please contact PWDA on:

* **Phone:** 1800 422 015
* **Email:** pwd@pwd.org.au

Nomination Information

### Nominee

**Name:**

**Former names or aliases:**

**Signature:**

**Telephone:**

**Email**

**Director Identification Number (if you/the nominee has one):**

### Proposer (required if the nominee is not nominating themselves)

**Name:**

**Signature:**

**Telephone:**

**Email:**

### Seconder (the PWDA member who is supporting the nomination)

**Name:**

**Signature:**

**Telephone:**

**Email:**

### PWDA may contact this person to verify information provided.

### Referees (please provide the names of two (2) referees)

Note, your seconder can be one of your two references. If you have not been seconded by a PWDA Member, both referees will be contacted to progress your nomination.

### Referee 1

**Name:**

**Telephone:**

**Email:**

### Referee 2

**Name:**

**Telephone:**

**Email:**

PWDA may contact referees to verify information provided.

## About You/The Nominee

To help Members decide who to vote for we’d like you to tell us about yourself/the nominee, and your/the nominee’s experience and skills:

* There are 23 questions to be completed as part of the nomination form
* Please answer the questions in the section provided after each question.
* Please be brief and use a maximum of 150 words per question.

## Nominee Photo

Please include a high-resolution photo with your application so that it can be included as part of the candidate statement to members.

## Criminal history and/or bankruptcy

Please disclose if you have a criminal, bankruptcy or litigation history.

## Perceived Conflicts of interest

Please disclose if you have conflicts of interest which may affect your role as a PWDA Director. Perceived conflicts of interest may include family, friendships, professional, financial, or social factors which could affect your judgment, decisions, or actions as a PWDA Director.

## Declaration:

* I understand and agree that if elected I will not be able to progress to the PWDA Board Election until any relevant checks and approvals have been cleared. These checks include but are not limited to a National Police Check, Bankruptcy, Working with Children Check). Please refer to the PWDA Guide For Nominees for a full list of the checks that are required.
* I understand if any required checks are not received or return a result which removes my eligibility, I will be removed as a 2025 PWDA Director Candidate and cannot be appointed as a Director of the PWDA Board.
* I understand and agree that if elected I will need to sign an agreement saying that I will abide by the PWDA Constitution and all relevant PWDA policies and procedures. If I do not sign this agreement I cannot be appointed as a Director of the PWDA Board.
* I understand that if elected I will be required to attend an in-person Board induction in Sydney and any additional required training. I understand attendance to Board induction and training is compulsory.
* I am not a Disqualified person under the Corporations Act, eligible to stand as a Director and stand for election as outlined in the PWDA Guide for Nominees.
* I confirm that I am a member of PWDA.
* I confirm that the information I have provided is true and accurate to the best of my knowledge.

**Signature of Nominee:**

**Date:**

**Send Nominations To:**

People with Disability Australia

PO Box 666

STRAWBERRY HILLS NSW 2012

Orpwd@pwd.org.au

**Nominations close on Thursday 14 August 2025 at 5:00pm AEST**

No nominations will be accepted after this time.

## Candidate Statement

**Please provide a 150-word candidate statement about you, your experience, why you are interested in being a Director of the PWDA Board and what you want to achieve in this position**.

This candidate statement will be used if your nomination is successful and published on the PWDA website, online voting platform and ballot papers. This statement helps PWDA members make their decision and vote in the PWDA Director election.

## Nominee Questions

### About You/The Nominee

The first three (3) questions are about why you are a member of PWDA and why you want to nominate to be a Director of the PWDA Board.

**Please answer each question in 150 words or less.**

1. **Tell us why you are a member of PWDA and what you think PWDA stands for as an organisation.**
2. **Tell us what involvement you have had with PWDA. Please include any events, activities or groups you have participated in or other ways you have interacted with the organisation.**
3. **Tell us about any previous experience you have serving on a board or in other leadership positions (both formal and informal, can include volunteer or professional experience).**

### Represent

The next four (4) questions are about your skills and experiences related to the PWDA strategic pillar of Represent. PWDA’s objectives under the Represent strategic pillar are:

* Remain the leading national cross-disability member driven organisation.
* Reflect the diversity of our community and represent their voice nationally and internationally.
	+ Grow and diversify membership.
	+ Ensure member and community voices inform all work.
	+ Increase national and international influence.
	+ Strengthen community partnerships to represent diverse voices.

**Please answer each question in 150 words or less.**

1. **Tell us about your disability and how this helps you understand the challenges faced by other people with disability.**
2. **Tell us about your experience with other member-based and community groups or organisations you have worked or been involved in and what skills you have in member engagement.**
3. **Tell us about any connections you have to diverse communities including Aboriginal and Torres Strait Islander people, culturally and linguistically diverse, or LGBTQIA+ communities.**
4. **Is there anything else you would like to tell us about your skills or experience related to the PWDA strategic pillar of Represent?**

### Advocate

**The next five (5) questions are about your skills related to the PWDA strategic pillar of Advocate.**

PWDA’s objective under the Advocate strategic pillar is:

* + Advocate for the human rights of all people with disability at individual and systemic levels.

**Individual Advocacy**

* Expand reach and access to advocacy services.
* Deliver consistent, high-quality support to People with Disability.

**Systemic Advocacy**

* Influence state, federal and international policy.
* Use data and research to inform advocacy and raise awareness.
* Collaborate across the sector to develop unified responses to key issues.

**Please answer each question in 150 words or less.**

1. **Tell us your understanding of the rights of people with disability and the laws and policies related to these rights (like the UN Convention on the Rights of Persons with Disabilities)**
2. **Tell us your understanding of the role of Disability Advocacy in Australia.**
3. **Tell us about your experience standing up for or promoting people's rights (both formal and informal).**
4. **What do you think are the most significant challenges and opportunities for people with disability in Australia?**
5. **Is there anything else you would like to tell us about your skills or experience related to the PWDA strategic pillar of Advocate.**

Educate
**The next five (5) questions are about your skills related to the PWDA strategic pillar of Educate. Your experience can be formal or informal**.

PWDA’s objective under the Educate strategic pillar is:

* Drive positive change for people with disability through education and advocacy.
* Educate and advocate for positive change.
* Uphold the dignity of people with disability.
* Engage community, media, and decision-makers to promote key issues.

**Please answer each question in 150 words or less.**

1. **As a Director of the PWDA Board how will you help ensure the rights and dignity of people with disability are upheld?**
2. **Tell us about any experience you have speaking to the media and in public (if any) about disability issues.**
3. **Tell us why it is important to Educate others about Disability?**
4. **Tell us about any involvement you have had in co-design working groups, focus groups, committees or advisory groups.**
5. **Is there anything else you would like to tell us about your skills or experience related to the PWDA strategic pillar of Educate?**

## Sustain

The next four (4) questions are about your skills related to the PWDA strategic pillar of Sustain.

PWDA’s objective under the Sustain strategic pillar is:

* + Maintain a financially viable and sustainable organisation.
		- Maintain robust governance and financial systems.
		- Ensure compliance with quality and regulatory standards.
		- Cultivate continuous improvement and inclusive employment practices.
		- Build strategic partnerships and diversify funding streams.

**Please answer each question in 150 words or less.**

1. **Tell us about your financial literacy and financial management experience, this can include managing budgets.**
2. **Tell us about your experience in Governance, Compliance or any other work experience or career achievements.**
3. **Tell us about your experience in a leadership role or strategic planning.**
4. **Is there anything else you would like to tell us about your skills or experience in this area?**

### Innovate

**The next two (2) questions are about innovation and your personal attributes.**

1. **Tell us how you would innovate to improve PWDA as an organisation.**
2. **Tell us what personal attributes you would bring to the PWDA Director.**